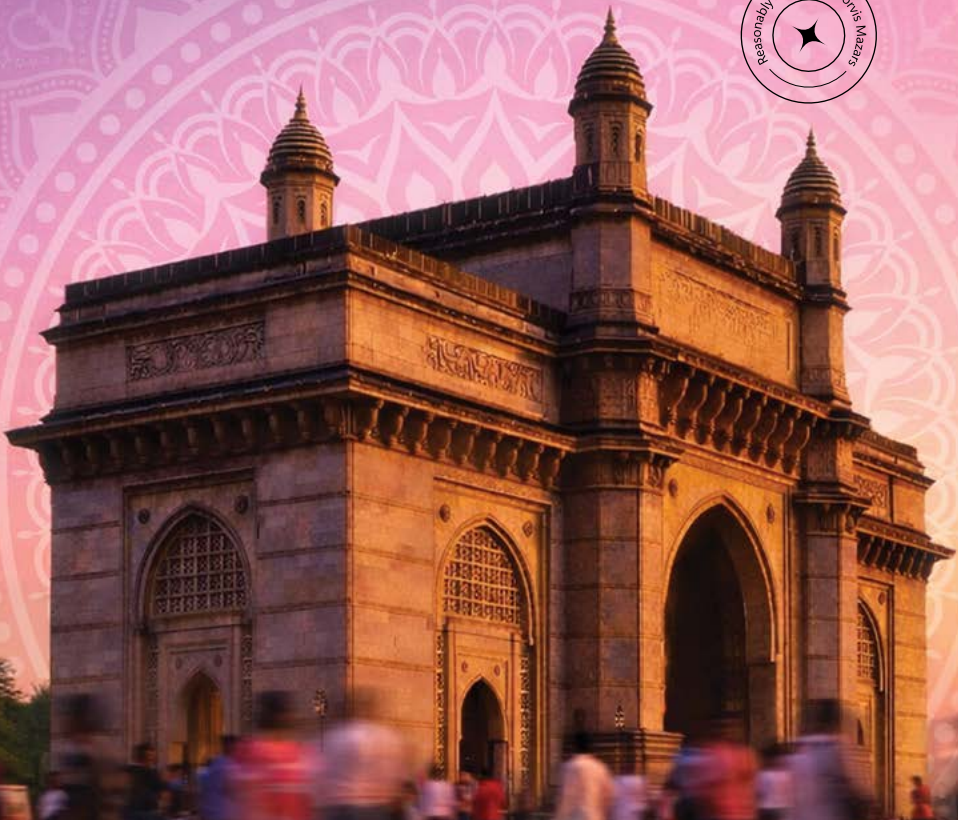


sify'

Indian Values
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INFINIT VISION



Sify Infinit Spaces Limited

Sustainability Report
2025-26



INDEX

Indian Values, Infinit Vision 02

About the Report. 04

FY 2026: Advancing Responsible Growth 06

MUMBAI

Message from the Chairman 10

Message from the CEO 14

Message from the CFO. 18

Powering India’s Green Digital Future 22

Responsible by Design, Sustainable by Vision 30

Engineering Green Infrastructure for a Sustainable Digital Future . .34

CHENNAI

Navigating an Evolving Landscape. 40

Priorities That Drive Value and Impact. 44

Driving Sustainability Together. 46

DELHI NCR

Creating Lasting Environmental Value 52

BENGALURU

Strengthening Data Security and Resilience 76

Certified for Excellence 80

Milestones and Honors 82

HYDERABAD

Fostering Shared Prosperity and Progress 86

KOLKATA

Governing with Integrity and Accountability. 106

Toward Greener Possibilities 118

Corporate Information 122

GRI Content Index 124

Independent Assurance Certificate 132

Forward-Looking Statement

Certain statements in this document constitute “forward-looking statements” which involve known and unknown risks, opportunities, uncertainties, and other important factors that could turn out to be materially different, following the publication of actual results. These forward-looking statements speak only as of the date of this document. The Company undertakes no obligation to publicly update, or release any revisions to these forward-looking statements, to reflect events or circumstances after the date of this document or to reflect the occurrence of anticipated events.



Indian Values

India's philosophy of progress has long been rooted in balance—between growth and responsibility, innovation and stewardship, ambition and collective well-being. As the digital economy expands, these principles are becoming increasingly relevant, shaping how critical infrastructure is developed to create lasting value for businesses, society, and the environment.

At Sify Infinit Spaces Limited (SISL), sustainability is embedded across the lifecycle of its digital infrastructure. From designing efficient, resilient facilities, to managing energy, water, and resources responsibly, the Company seeks to ensure that every stage of its operations contributes to a more sustainable digital future. This approach is guided by a long-term perspective, recognizing that infrastructure built today must remain resilient, resource-efficient, and responsive to the needs of tomorrow.

Infinit Vision

The theme, “Indian Values, Infinit Vision”, reflects this commitment. It draws inspiration from values that have shaped India's enduring approach to progress—responsibility, resilience, collaboration, and respect for shared resources—while embracing a vision that extends beyond operational excellence to create meaningful environmental and social outcomes. These principles guide SISL's efforts to reduce its environmental footprint, strengthen stakeholder trust, and support the sustainable growth of India's digital ecosystem.

This Report presents that journey, illustrating how sustainability is being integrated into the Company's decisions, operations, and long-term strategy, shaping a resilient and responsible foundation for India's digital future.



About the SUSTAINABILITY REPORT



Sify Infinit Spaces Limited (SISL), a subsidiary of Sify Technologies Limited, is proud to present its 2nd **Sustainability Report for the financial year 2025–26**, a key milestone in its journey toward creating long-term, responsible value.

This Report reflects the Company's steadfast commitment to sustainability, transparency, and inclusive growth. It offers a holistic view of SISL's environmental, social, and governance (ESG) performance, highlighting how sustainability is embedded across its operations, business strategy, and stakeholder engagement. As a provider of resilient, scalable, and energy-efficient data center solutions, SISL continues to empower India's digital growth through infrastructure that is not only high-performing but also climate-conscious and future-ready.



Reporting Period and Precinct

This Report covers the period from April 1, 2025 to March 31, 2026 and includes material developments, performance insights, and sustainability outcomes for SISL. It captures data and narratives relevant to SISL's operations across its data center campuses and key functional areas.



Financial and Non-Financial Reporting

The Sustainability Report goes beyond traditional financial disclosures to include qualitative and quantitative assessments of the Company's environmental and social impact, risk management, governance practices, stakeholder outcomes, and progress against strategic ESG priorities. It also outlines opportunities and challenges that may influence SISL's ability to create value in the short, medium, and long term.



Report Alignment

This Report aligns with the principles and guidelines of the:

- ◆ United Nations Sustainable Development Goals (UN SDGs)
- ◆ United Nations Global Compact Principles (UNGC)
- ◆ National Voluntary Guidelines on Social, Environmental and Economic Responsibilities of Business (NVG-SEE)
- ◆ The Global Reporting Initiative (GRI) Standards



Materiality and Core Themes

This Sustainability Report is shaped by a robust materiality assessment that identifies the issues most relevant to SISL and its stakeholders. The assessment takes into account evolving stakeholder expectations, industry dynamics, regulatory developments, and the Company's long-term strategic goals. These material topics form the foundation of the Report and guide the disclosure of SISL's performance, risks, and opportunities across its sustainability journey. They serve as key focus areas for action and continuous improvement as SISL advances its commitment to responsible growth.



External Assurance

Forvis Mazars LLP, is Sify Infinit Spaces Limited's independent third-party assurance partner and was engaged for the Sustainability Report FY 2026 to provide reasonable assurance on selected core indicators and limited assurance over key sustainability performance indicators.



Responsibility of the Board

The Board of Directors acknowledges its responsibility to ensure the completeness of this Sustainability Report. Accordingly, the Report addresses all material issues and presents the integrated performance of the Company and its impact in a fair and accurate manner.

SUSTAINABILITY HIGHLIGHTS

FY 2026

ADVANCING RESPONSIBLE GROWTH



Environment

Total energy consumption
77,61,64,842 kWh

Total waste disposed through authorized recyclers
4,22,659* Kgs

Total water consumption
2,24,652 kL



Social

Total CSR Spend
INR 271.3 Lakh

No. of CSR beneficiaries
3 Institutions

Percentage of women employees
4.66



Governance

Women's representation on the Board
25%

- ◆ ESG oversight by Board-level committee
- ◆ Sustainability KPIs embedded in leadership performance

Independent directors
50%

- ◆ Voluntary BRSR disclosure
- ◆ Strong internal controls aligned with global governance standards



Operational

Green power contracted
309.6+ MW

Green Certifications
IGBC Platinum rated for Green DCs

Data center uptime
99.999% reliability

Energy efficiency in data centers
2.20 (PUE ratio)**

Health and safety – SISL demonstrates its leadership and commitment to the Environment, Health, and Safety (EHS) Management System by ensuring that the Occupational Health and Safety (OH&S) policy and objectives are well-defined and aligned with the Company's strategic direction. The Company actively fosters a culture that promotes, supports, and advances the intended outcomes of the OH&S Management System.



Innovations and Investments

Percentage of CAPEX investments in Environment and Sustainability
9.41%

NVIDIA - DGX certified Data Centers
03

IGBC Green Certified facilities
03

Facilities with AI- enabled systems
03

*Waste disposal classification has been restated during the year. While waste continues to be managed through authorized recyclers and environmentally responsible channels, the earlier classification of 100% recycled has been revised to better reflect the actual treatment and disposal methods undertaken.

**The increase in PUE is primarily attributable to the addition of new capacity during the reporting period.



WHERE RESPONSIBLE
INFRASTRUCTURE TOOK ROOT

MUMBAI

Mumbai marks the beginning of SISL’s journey. In September 2000, the Company commissioned its first data center in Vashi, laying the foundation for a digital infrastructure platform designed to evolve with India’s growing digital aspirations. At a time when the country’s data center ecosystem was still emerging, this milestone reflected a long-term vision for building resilient and dependable infrastructure.

As digital demand across Mumbai continued to grow, SISL expanded its presence while progressively strengthening the efficiency, resilience, and sustainability of its operations. Each phase of development built upon the last, advancing the Company’s approach to energy management, infrastructure optimization, and operational excellence. Today, what began as a single facility has evolved into a mature portfolio that not only supports one of India’s most dynamic digital ecosystems but also serves as a cornerstone of SISL’s sustainability journey.

Mumbai 01: Vashi Data Center

1st
Commercial data
center in India

25 Years
Of continuous
operations

0.38 MW
Built IT
power capacity

Mumbai 02: Airoli Data Center

1st
Cloud data
center at Sify

4.05 MW
Built IT
power capacity

Mumbai 03: Rabale Data Center Campus

AI-Ready
Hyperscale data
center campus

5
Operational
towers

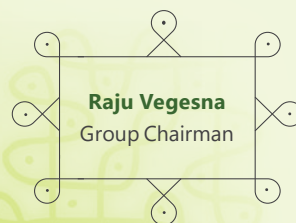
101.26 MW
Combined built IT
power capacity

MANAGEMENT MESSAGES

Message from the Group CHAIRMAN

It gives me great pleasure to present SISL's second Sustainability Report, which reflects another important milestone in our journey toward building digital infrastructure that is not only resilient and future-ready, but also responsible in the way it creates value for society and the environment.

Over the past year, sustainability has become even more deeply embedded within our business strategy and decision-making. As digital technologies continue to reshape economies and redefine industries, we remain steadfast in our belief that long-term growth can only be achieved when it is pursued responsibly—through thoughtful stewardship of resources, sound governance, and an unwavering commitment to creating lasting value for all our stakeholders.



This report is a reflection of that commitment. It captures not only the progress we have made, but also the principles that continue to guide us as we expand our digital infrastructure platform. At SISL, we recognize that our responsibility extends well beyond developing and operating data centers. We are building infrastructure that underpins economic growth, strengthens connectivity, and supports India's digital aspirations. As we do so, we remain equally committed to ensuring that our growth strengthens environmental resilience, contributes to national sustainability priorities, and delivers enduring benefits for the communities we serve.

Powering India's Digital Transformation

India is entering a defining phase of its digital evolution. The rapid convergence of artificial intelligence, cloud computing, digital public infrastructure, and enterprise digitization is fundamentally changing the way businesses operate, governments deliver services and citizens engage with the economy. Every digital interaction is supported by robust, secure, and resilient infrastructure, making data centers one of the most strategic assets in the country's digital ecosystem.

As demand for digital services accelerates, so does the need for infrastructure that can scale responsibly. Data centers are no longer viewed solely through the lens of operational

reliability or computing capacity. They are increasingly recognized as critical infrastructure whose resilience, efficiency, and sustainability will shape the future of the digital economy.

India's expanding digital landscape presents a significant opportunity for the industry. Equally, it reinforces the responsibility of infrastructure providers to ensure that growth is achieved with careful consideration of energy consumption, resource utilization, and long-term environmental impact. We believe that the future of digital infrastructure will be defined not simply by the capacity it delivers, but by the responsibility with which it is conceived, designed, and operated.

Sustainability as a Strategic Imperative

The global data center industry is undergoing a fundamental transformation. Sustainability has become a defining dimension of infrastructure strategy, driven by evolving regulatory expectations, increasingly ambitious decarbonization commitments and rising customer expectations. The global market for green data centers—encompassing energy-efficient design, renewable

energy sourcing, advanced cooling technologies, waste heat recovery, and low-carbon operations—is projected to grow at an annual rate of approximately 28% through 2032. This evolution reflects a broader shift in how digital infrastructure is evaluated, with sustainability increasingly recognized as a determinant of long-term competitiveness and resilience.



Leading operators are integrating renewable energy procurement, water stewardship, low Power Usage Effectiveness (PUE), circular resource management and net-zero roadmaps into their long-term growth strategies. Innovations such as liquid cooling, AI-enabled thermal management, and intelligent energy optimization are enabling the industry to support increasingly compute-intensive workloads while improving operational efficiency and reducing environmental impact.

Building Infrastructure for Long-Term Value

This philosophy shapes every stage of our infrastructure lifecycle—from planning and engineering to procurement, operations, and long-term asset management. Sustainability considerations are increasingly embedded within the decisions we make, enabling us to build facilities that are resilient, resource-efficient, and prepared to support the next generation of digital demand.

Energy remains one of the most material considerations in data center operations. Accordingly, we have continued to strengthen our renewable energy portfolio through long-term power purchase agreements, progressively expanding the use of cleaner power from ancillary operations to mission-critical workloads. This transition not only contributes to reducing greenhouse gas emissions, but also enhances power reliability, improves long-term cost

At SISL, we recognize that sustainability is no longer an adjunct to business strategy; it is fundamental to how digital infrastructure must evolve. Leadership in our industry can no longer be measured solely by uptime, capacity, or technological sophistication. It must also be measured by how effectively infrastructure conserves resources, reduces emissions, strengthens resilience, and creates enduring value for customers, communities, and the environment.

visibility, and aligns our infrastructure with the sustainability priorities of hyperscale and enterprise customers.

Our commitment extends beyond renewable energy. We continue to focus on improving operational efficiency through disciplined energy management, efficient cooling technologies, and intelligent infrastructure monitoring, while maintaining industry-aligned PUE benchmarks across our facilities. Together, these initiatives enable us to optimize resource consumption without compromising the reliability and performance that our customers expect.

Equally important is our commitment to accountability. Robust governance, transparent reporting, and independent performance monitoring provide confidence that our sustainability commitments are supported by

measurable outcomes. To date, we estimate that our renewable energy program has enabled the avoidance of more than 3,50,000 tonnes of carbon emissions, with these avoided emissions monitored through an independently

Shaping the Future Responsibly

The opportunities before India's digital infrastructure sector have never been greater. As artificial intelligence, edge computing, and cloud technologies continue to transform economies, demand for resilient digital infrastructure will continue to expand. The defining challenge for our industry will not be whether we can build at scale, but whether we can build responsibly.

At SISL, we remain confident that these objectives are complementary rather than competing. Our ambition is not simply to increase capacity, but to redefine what responsible digital infrastructure looks like—where operational excellence is complemented by environmental stewardship, innovation is guided by purpose, and growth is measured by the lasting value it creates.

The progress presented in this report reflects an important stage in that journey. However, we recognize

designed third-party tracking platform. These outcomes reinforce our belief that sustainability strengthens competitiveness, builds stakeholder confidence, and enhances long-term business resilience.

that sustainability is a continuous pursuit, requiring ongoing innovation, collaboration, and disciplined execution. As we look ahead, we will continue to strengthen our sustainability performance, deepen partnerships across the value chain, and invest in solutions that enable a resilient, low-carbon, and digitally empowered future.

We remain committed to building infrastructure that supports India's digital ambitions while safeguarding the natural resources upon which future prosperity depends. Through responsible growth, sound governance, and purposeful innovation, SISL will continue contributing to a digital economy that is not only more connected and intelligent, but also more sustainable and resilient for generations to come.

Raju Vegesna

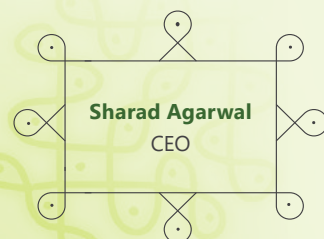
Group Chairman

Message from the CEO



It is my pleasure to present SISL's second Sustainability Report, reflecting another year of meaningful progress in our journey toward building digital infrastructure that is resilient, responsible, and future-ready. As digital technologies become increasingly integral to economic growth and societal advancement, sustainability has become fundamental to how infrastructure is planned, built, and operated. This report highlights the progress we have made in embedding these principles across our business while reaffirming our commitment to creating long-term value for all our stakeholders.

At SISL, we believe digital infrastructure is the foundation of the next generation of economic growth and technological advancement. The rapid adoption of artificial intelligence, cloud computing, and data-intensive applications is reshaping expectations of data centers, placing greater emphasis on resilience, scalability, and responsible resource management. Meeting these evolving demands requires infrastructure that delivers operational excellence while advancing environmental stewardship and sustainable development.



Building the Infrastructure for an AI-Driven Future

The digital economy is entering one of the most transformative periods in its history. Artificial intelligence, cloud computing, digital public infrastructure, and data-intensive technologies are fundamentally reshaping industries, economies, and societies, redefining how businesses operate and how people connect. At the center of this transformation lies digital infrastructure—the foundation upon which future innovation, productivity, and economic competitiveness will increasingly depend.

As this opportunity expands, so too does the responsibility of the infrastructure providers enabling it. The defining question facing our industry is no longer simply how quickly capacity can be built, but how responsibly it can be developed, powered, and operated. At SISL, this principle continues to shape every stage of our growth journey. Sustainability is not viewed as a parallel

business objective; it is integral to building resilient infrastructure capable of supporting long-term digital progress while safeguarding the natural resources upon which that progress depends.

The pace of technological transformation underscores the urgency of this responsibility. Global electricity consumption from data centers is projected to exceed 945 TWh by 2030, more than doubling from 2024 levels, with demand growing at approximately 15% annually—over four times faster than electricity consumption across the broader economy. This unprecedented expansion reflects the accelerating adoption of AI-driven applications, high-performance computing, and hyperscale cloud infrastructure.¹ It also reinforces an important reality: the future of digital infrastructure will be defined as much by resource efficiency and operational resilience as by computing capacity.

India at the Forefront of Transformation

India stands at the forefront of this global transformation. Supported by one of the world's fastest-growing digital economies, expanding cloud adoption, favorable policy initiatives, widespread digital public infrastructure, and growing investments in artificial intelligence, the country is rapidly strengthening its position as a strategic destination for digital infrastructure.

India's operational data center capacity has reached approximately 1,530 MW, with continued expansion driven by hyperscale cloud providers, enterprise digitization, and AI-enabled workloads.² Looking ahead, India is expected to add approximately 6.5 GW of AI-focused data center capacity over the next five years, highlighting the country's emergence as one of the world's most significant AI infrastructure markets.³

¹<https://iea.blob.core.windows.net/assets/3179f7f8-01f6-4dd6-bffa-c9f7b73f1dc9/KeyQuestionsonEnergyandAI.pdf>

²<https://www.cbre.co.in/press-releases/mumbai-leads-indias-data-center-capacity-with-a-53-share-yt-d>



These developments represent more than an expansion of digital capacity—they signal the evolution of India's broader economic landscape. Data centers are increasingly becoming foundational infrastructure supporting manufacturing, financial services, healthcare, education, governance, and emerging digital industries. As demand accelerates, however, the sector must also address the corresponding challenges of energy consumption, resource availability, climate resilience, and responsible infrastructure development.

Executing Sustainable Growth with Purpose

SISL's approach to growth is guided by the conviction that digital infrastructure must be designed to deliver long-term business value while advancing environmental responsibility and operational resilience. As demand for AI, cloud, and data-intensive applications continues to accelerate, the Company remains focused on expanding capacity through infrastructure that is efficient, resilient, and aligned with the evolving expectations of customers and stakeholders.

During FY 2026, SISL continued to strengthen the sustainability foundations of its business through a combination of renewable energy integration, operational optimization, and responsible expansion. The Company secured 309.60 MWp of renewable power through long-term Power Purchase Agreements (PPAs), while approximately 58.69% of the power utilized across the Rabale (Towers 1–3), Vashi, and Airoli campuses during

It is within this evolving landscape that SISL continues to strengthen its role. The Company's long-term strategy recognizes that digital transformation and sustainable development are mutually reinforcing. As demand for AI-ready, hyperscale infrastructure continues to grow, so too does the responsibility to ensure that growth remains resilient, efficient, and aligned with India's long-term sustainability ambitions.

the year was sourced from renewable energy. Building on this momentum, SISL is investing in an additional 102 MW of renewable energy capacity to further strengthen its clean energy portfolio and support long-term energy security.

Alongside renewable energy adoption, the Company continued to optimize operational performance through site-specific initiatives, including enhancements to HVAC controls and operating parameters that improve Power Usage Effectiveness (PUE) while supporting efficient resource utilization. These measures, combined with disciplined infrastructure planning and resilient energy sourcing, enhance operational reliability and strengthen the Company's ability to support mission-critical workloads.

SISL also continues to advance a geographically diversified infrastructure platform to meet the evolving needs of India's digital economy. While hyperscale

campuses remain central to the Company's strategy, edge infrastructure is emerging as an equally important growth enabler. The development of edge data centers in Lucknow and Chandigarh, together with the planned expansion of 11 new facilities across Mumbai, Lucknow, Chandigarh, Nagpur, Noida, Bengaluru, and Chennai, reflects SISL's commitment to creating

resilient, distributed infrastructure that brings compute capacity closer to enterprise clusters and high-growth regional markets. By combining hyperscale capability with a strategically distributed footprint, SISL is building an infrastructure ecosystem that supports low-latency connectivity, regional economic development, and sustainable long-term growth.

Leading with Vision and Purpose

The future of the data center industry will be defined by the ability to deliver infrastructure that advances technological progress while strengthening environmental resilience and creating long-term value. As artificial intelligence, cloud computing, and emerging technologies continue to reshape economies, sustainable infrastructure will remain fundamental to supporting inclusive and responsible growth.

At SISL, sustainability is embedded within the Company's long-term vision and growth strategy. The Company will continue to expand its renewable energy portfolio, optimize resource performance, strengthen operational resilience, and integrate sustainability considerations across its value chain. This approach reflects the conviction that responsible business practices create enduring value for customers, investors, employees, communities, and the wider ecosystem.

As India strengthens its position as a global technology and AI hub, SISL remains committed to building infrastructure that combines scale, resilience, and sustainability. The progress outlined in this report marks another important step in the Company's journey while reaffirming its commitment to continuous improvement, meaningful partnerships, and responsible growth.

On behalf of the Board and the entire SISL team, I extend my sincere appreciation to our customers, employees, business partners, investors, policymakers, and the communities we serve for their continued trust and partnership. Together, we look forward to shaping an infrastructure ecosystem that supports India's aspirations, creates lasting value, and contributes to a more sustainable future.

Sharad Agarwal
Chief Executive Officer

³<https://www.reuters.com/world/asia-pacific/brookfield-sees-65-gw-ai-data-center-capacity-coming-online-india-2026-07-28/>

Message from the CFO



SISL's second Sustainability Report reflects another year of progress toward building resilient, responsible, and future-ready digital infrastructure. As the digital economy expands, growing adoption of artificial intelligence, cloud computing, and data-intensive applications is accelerating demand for data center capacity while raising expectations around reliability, resource efficiency, and responsible growth. In this evolving landscape, sustainability is becoming increasingly integral to investment decisions, operational performance, and long-term value creation.

At SISL, investments in renewable energy, green data centers, energy-efficient infrastructure, and advanced technologies are strengthening the resilience and efficiency of the business. These efforts are helping optimize resource consumption, manage operating costs, and prepare the infrastructure portfolio for the demands of an increasingly AI-led digital economy. At the same time, disciplined capital allocation and operational efficiency remain central to sustaining competitiveness as the Company expands.



SISL remains focused on building infrastructure that combines operational excellence with responsible resource management, stronger resilience, and long-term value creation. This approach

will continue to guide the Company's growth as it responds to evolving customer needs, emerging technologies, and the increasing importance of sustainable digital infrastructure.

Integrating Sustainability with Business Value

At SISL, sustainability is increasingly embedded in the Company's long-term business strategy and capital allocation. Continued investments in renewable energy through long-term Power Purchase Agreements (PPAs), alongside the development of green data centers, reflect a deliberate focus on building infrastructure that is commercially viable, resource-efficient, and environmentally responsible. These investments are strengthening the sustainability profile of the portfolio while creating a foundation for accessing sustainability-linked financing and other forms of responsible capital.

Sustainability also contributes directly to financial resilience. Improvements in energy efficiency, reduction of energy leakages, and optimization of operating processes are helping manage one of the key cost components of data center operations—energy. These measures support better resource utilisation and cost efficiency, with a positive impact on gross profitability. As the data center portfolio expands, embedding efficiency across infrastructure and operations will remain important to maintaining competitiveness and supporting margins over the long term.

Investing in Efficient and Future-Ready Infrastructure

The data center industry is evolving rapidly, with advances in infrastructure, cooling technologies, and computing architectures creating opportunities to improve efficiency while supporting increasingly demanding workloads. SISL continues to invest in green data centers and resource-efficient infrastructure, with a focus on reducing energy intensity and optimizing overall facility performance.

Modern cooling technologies are helping address one of the most significant sources of energy demand within data centers. As cooling systems become more efficient and increasingly integrated with facility design, cooling demand can be reduced, lowering

overall load dependency. At the same time, AI-enabled infrastructure and intelligent operating systems are creating greater opportunities to optimize energy consumption, monitor performance, and improve operational efficiency.

These investments are expected to generate value over the long term. As customer and investor expectations around sustainable digital infrastructure continue to strengthen, investments in renewable energy, efficient infrastructure, and green data centers can enhance SISL's competitiveness while supporting access to sustainability-linked sources of capital.



Strengthening Resilience Through Responsible Capital Allocation

Climate-related risks are increasingly relevant to the resilience and financial planning of the data center industry. SISL approaches these risks with a long-term perspective, while also contributing to the development of national policies and industry standards aimed at strengthening climate resilience across the sector. This enables the Company to anticipate emerging risks, respond to evolving expectations, and incorporate climate considerations into infrastructure and investment decisions.

At the same time, the Company is balancing rapid growth in digital infrastructure demand with disciplined

capital deployment. SISL is pursuing a geographically diversified expansion strategy, with 11 new facilities currently in the pipeline. This planned expansion will enable the Company to address growing demand across key markets while maintaining a measured approach to capital deployment. The expected proceeds from the equity listing will further strengthen the capital base and support the next phase of expansion.

This approach is intended to ensure that growth is supported by resilient infrastructure, appropriate capital structures, and a clear focus on long-term value creation.

Responding to Market Expectations and Emerging Demand

Customer expectations, investor priorities, and regulatory developments are increasingly converging around the need for efficient and responsible digital infrastructure. For SISL, operational efficiency remains a key measure of this progress. Industry-wide Power Usage Effectiveness (PUE) is expected to remain around 1.5–1.6, and SISL has consistently achieved comparable levels across data centers where capacity utilization exceeds 90%. Maintaining efficient performance at high utilization demonstrates the importance of designing and operating facilities with efficiency embedded in their underlying infrastructure.

The industry is also entering a new phase of demand, driven by the rapid adoption of artificial intelligence,

GPUs, and high-density computing. AI workloads require significantly greater computing capacity and, in many cases, higher power density and more sophisticated cooling systems. This is expected to drive substantial investment across the data center ecosystem, from power and cooling infrastructure to high-density facilities capable of supporting next-generation computing requirements. The scale of these investments is also likely to influence the financing profile of the industry, with greater reliance on debt and other forms of institutional capital potentially shaping capital structures and debt-to-equity ratios. For SISL, maintaining financial discipline while investing ahead of demand will remain central to sustainable growth.

Building Resilience Across Every Dimension

Looking ahead, SISL's priorities are centered on building infrastructure that performs efficiently, remains resilient under evolving demands, and creates value for the people and communities it serves. This includes continuing to lower Power Usage Effectiveness (PUE) and Water Usage Effectiveness (WUE), advancing renewable energy adoption, reducing carbon intensity, and strengthening resource efficiency across the portfolio.

Resilience will remain equally important, encompassing infrastructure reliability, security, safety, quality, and business continuity. As digital workloads become more demanding, SISL will continue to enhance network performance, reduce latency,

strengthen operational preparedness, and invest in infrastructure capable of adapting to changing customer and technology requirements.

The Company's sustainability priorities also extend beyond infrastructure. Employee well-being, workplace safety, capability development, and positive engagement with communities are integral to building a responsible and enduring business. Together, these priorities reflect SISL's commitment to creating digital infrastructure that is efficient, secure, inclusive, and future-ready—supporting the growth of the digital economy while delivering long-term value for customers, employees, investors, communities, and the environment.

Six Zeros: A Commitment to Operational Excellence

SISL's Six Zeros philosophy brings together the operational, resilience, safety, and environmental priorities that shape its approach to responsible infrastructure:

- ◆ **Zero Resiliency Risks** – Stronger preparedness and continuity
- ◆ **Zero Security Incidents** – Protected infrastructure and customer environments
- ◆ **Zero Safety Incidents** – Safe workplaces and operations
- ◆ **Zero Defects** – Consistent quality and operational excellence
- ◆ **Zero Carbon Footprint** – Lower-carbon, sustainable infrastructure

Together, these ambitions provide a framework for building infrastructure that is scalable, secure, efficient, and resilient, while reinforcing the link between sustainability and business performance. Greater efficiency can support cost competitiveness, resilience can strengthen business continuity, and responsible investments can build long-term stakeholder confidence. As SISL continues to scale, these priorities will guide responsible capital deployment, operational efficiency, and future-ready infrastructure, enabling the Company to meet the demands of an increasingly digital and AI-led economy while creating sustainable, long-term value.

Ganesh Sankararaman
Chief Financial Officer

Corporate Overview

POWERING INDIA'S GREEN DIGITAL FUTURE

About Sify Infinit Spaces Limited

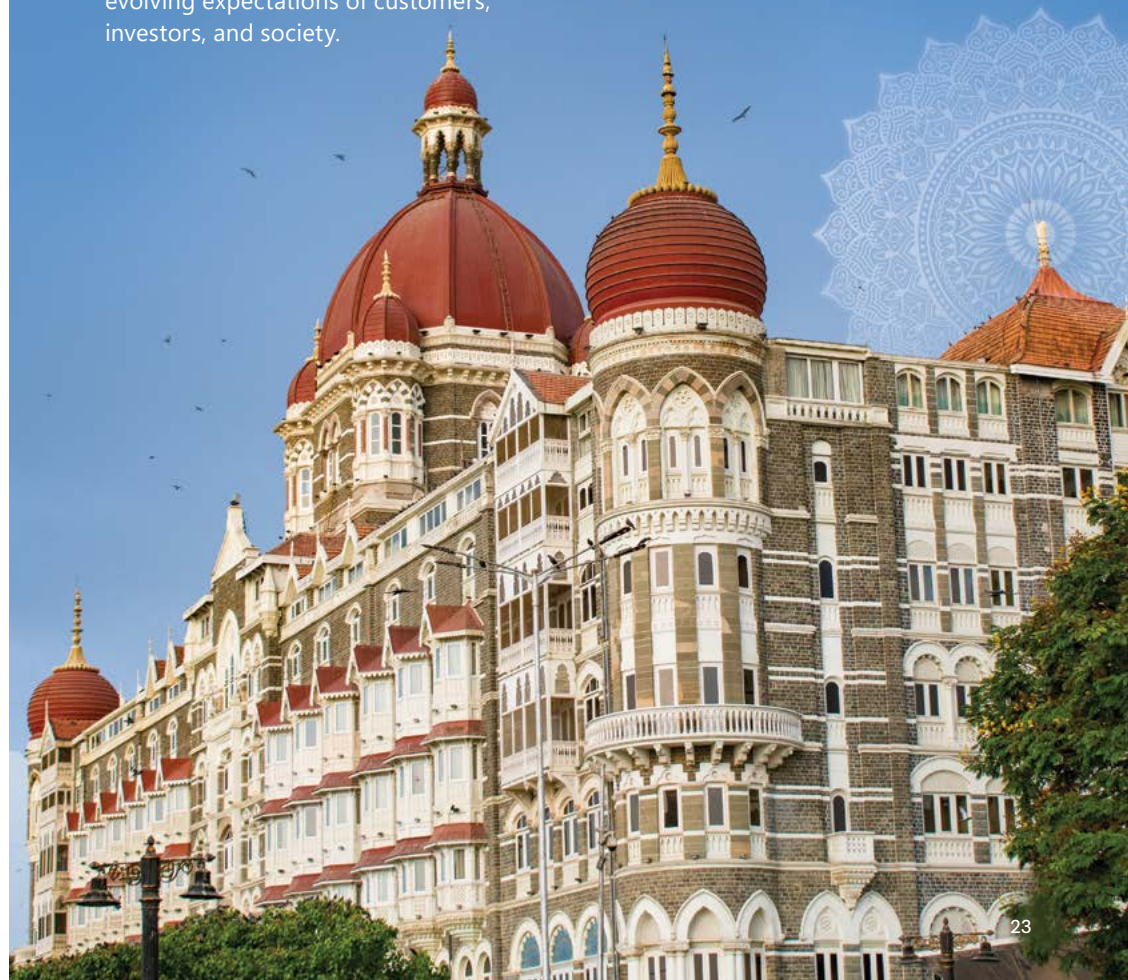
Sify Infinit Spaces Limited ("SISL" or "the Company") is one of India's leading digital infrastructure providers, delivering secure, resilient, and scalable data center solutions that underpin the country's rapidly expanding digital economy. Since commissioning its first data center in Mumbai in 2000, the Company has built a network of 14 strategically located, state-of-the-art facilities across India's leading commercial and technology hubs, including Mumbai, Noida, Chennai, Hyderabad, Bengaluru, and Kolkata. Serving hyperscale cloud providers, enterprises, and digital-native businesses, SISL continues to strengthen the digital infrastructure that supports India's increasing adoption of cloud computing, artificial intelligence, and data-intensive technologies.

For SISL, sustainability is fundamental to building digital infrastructure that remains resilient, relevant, and responsible in a rapidly evolving world.



As digital infrastructure becomes increasingly central to economic progress, SISL recognizes that the responsibility of a data center provider extends well beyond delivering capacity and reliability. Every investment is guided by a long-term perspective that seeks to balance technological advancement with responsible resource stewardship, operational resilience, and sustainable value creation. This philosophy reflects the Company's belief that enduring growth is achieved by aligning business performance with environmental responsibility and the evolving expectations of customers, investors, and society.

As India accelerates toward a digitally connected future, SISL remains committed to expanding its platform with purpose and discipline. By embedding sustainability into its growth journey and maintaining an unwavering focus on long-term value creation, the Company is helping build the resilient digital infrastructure required to support economic development while contributing to a more sustainable, inclusive, and future-ready India.





Vision

Become partner of choice for data center clients.



Mission

- ◆ Build India's most efficient chain of data centers
- ◆ Deliver the best-in-class technology for data centers to clients
- ◆ Build a healthy growing sustainable practice throughout the value chain



Values

Sify Infinit Spaces Limited's ethos lies in the "Sify Way" of doing things. Everyone within the organization is expected to uphold these values. The three tenets of the Sify Way are deeply embedded in its corporate governance practices, offering clear guidance and direction.

Sify Way



Put Customers First



Be Accountable

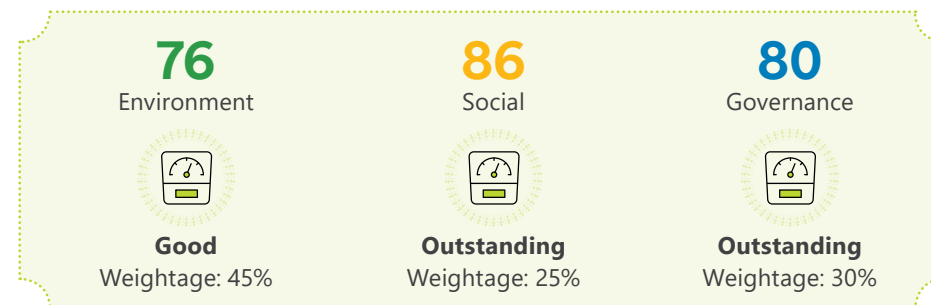


Trust the Team

ESG Philosophy

Sify Infinit Spaces Limited's ESG philosophy is rooted in creating long-term value through responsible innovation. The Company is committed to minimizing environmental impact, fostering inclusive growth, and maintaining the highest standards of governance. Every initiative is guided by a future-ready, sustainability-first mindset that strengthens business resilience and contributes to a greener digital economy.

SISL ESG Rating



Assessed by ICRA

SISL's ESG Impact Score improved to **80 out of 100 ("Outstanding")** in FY 2026, up from 78 in FY 2025, as assessed by ICRA. The higher score reflects the Company's continued progress in integrating environmental, social, and governance considerations across its business strategy and operations, supported by responsible practices and robust governance.

As a data center operator in a resource-intensive industry, SISL continues to strengthen its environmental performance through greater adoption of renewable energy, comprehensive water and waste recycling practices, and the integration of sustainability considerations across its procurement and infrastructure lifecycle. These initiatives contribute to reducing the environmental footprint of its operations while enhancing long-term operational resilience.

The assessment also highlights the Company's commitment to its people and customers, underpinned by employee welfare programs high standards of service delivery, and a governance framework built on transparency, accountability, and effective Board oversight. ESG governance at both the Company and Group levels further reinforces the integration of sustainability into strategic decision-making.

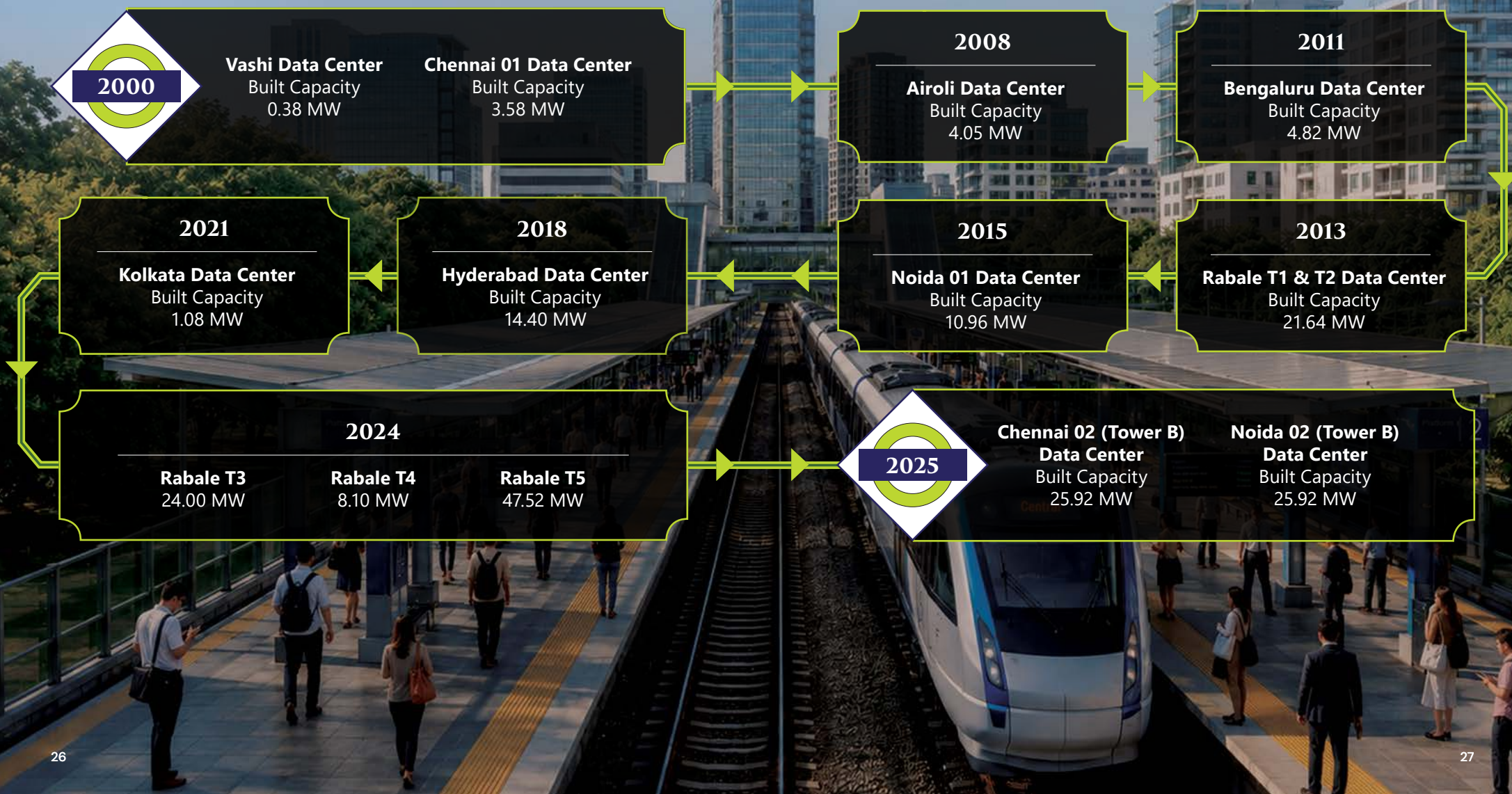
The assessment identifies opportunities to build on this progress by advancing measurable environmental performance targets, enhancing workforce diversity, and expanding community engagement initiatives. These focus areas align with SISL's commitment to continuously strengthening its ESG performance while creating sustainable value for stakeholders.⁴

⁴ICRA ESG Ratings, Sify Infinit Spaces

JOURNEY

Since 2000, SISL has evolved from establishing its first data center to developing a resilient digital infrastructure platform that supports India's growing digital economy.

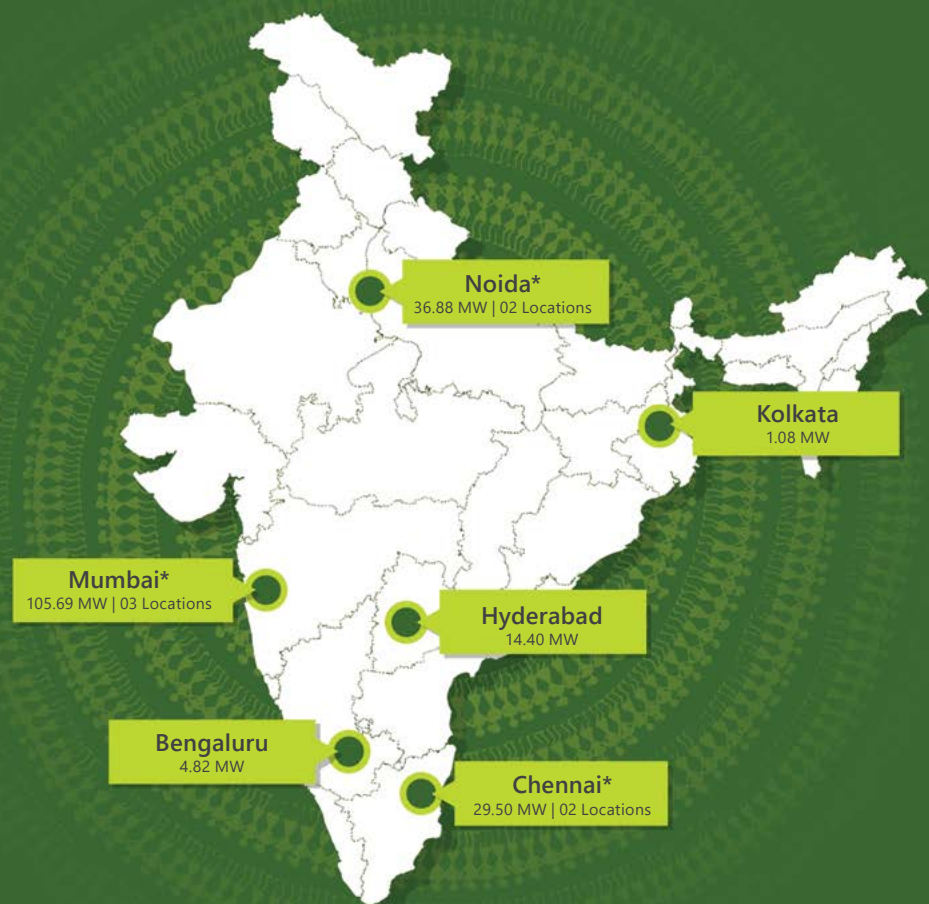
Throughout this journey, the Company has combined technological advancement with a commitment to responsible growth, embedding sustainability into the way its infrastructure is designed, operated, and scaled to meet the evolving demands of a cloud- and AI-driven future.





Presence

SISL's strategically distributed footprint across India's major economic and technology hubs reflects its commitment to meeting the country's growing digital demand through infrastructure that is developed with responsibility, resilience, and long-term sustainability at its core.



192.36 MW
Total operational capacity

~128.40 MW
Total built capacity across 6 major cities in India

*Rabale Data Center (Tower 5), Chennai 02 (Tower B), and Noida 02 (Tower B) are equipped with facilities to handle AI-related applications.

Solutions

SISL's digital infrastructure solutions reflect the Company's belief that technological advancement and sustainable development must progress together. By delivering resilient, scalable, and future-ready infrastructure, SISL enables customers to accelerate their digital transformation while supporting the transition to a more sustainable and resource-efficient digital economy.



Colocation

Scalable infrastructure enabling resilient and responsible digital growth

- ◆ Among India's leading providers by built IT capacity
- ◆ Flexible configurations; from single cabinets to multi-megawatt deployments
- ◆ 10-layer physical security framework from perimeter to server
- ◆ Enterprise-grade power, cooling, bandwidth, and uptime assurance
- ◆ Ideal for clients seeking rapid deployment with operational control and high resiliency



Built-To-Suit

Purpose-built facilities designed around evolving business requirements

- ◆ End-to-end delivery: Design, construction oversight, and operations
- ◆ Tailored to client-specific technical, compliance, and operational standards
- ◆ Built to global enterprise and safety benchmarks
- ◆ Suited for large enterprises and public sector institutions requiring dedicated infrastructure



DC Interconnects

Seamless connectivity powering an increasingly interconnected digital ecosystem

- ◆ Carrier-neutral platform ensuring provider flexibility
- ◆ Connectivity to multiple interconnection points and cloud availability zones
- ◆ Enables ultra-low latency, high bandwidth, and seamless data replication
- ◆ Strengthens hybrid and multi-cloud scalability and disaster recovery strategies



Value-Added Services

Integrated capabilities that maximize operational efficiency and business continuity

- ◆ Rack and stack, structured cabling, compliant security deployments, and equipment procurement
- ◆ Asset setup and lifecycle maintenance support
- ◆ Integrated ecosystem spanning data center, network, cloud, digital, and IT solutions
- ◆ Enables end-to-end ICT transformation under a unified platform
- ◆ Pay-per-use colocation pricing across NVIDIA-certified, AI-ready hyperscale data center campuses across India

SUSTAINABILITY STRATEGY

Responsible by Design,

SUSTAINABLE BY
VISION

As digital technologies continue to transform economies, data centers have become the foundation of a connected world, enabling cloud computing, artificial intelligence, digital services, and enterprise innovation. Alongside this growing role comes an equally significant responsibility. With increasing demand for energy, water, and critical resources, the industry is redefining how digital infrastructure is designed, powered, and operated to deliver long-term value while minimizing its environmental footprint.

At SISL, sustainability is viewed as a business imperative that strengthens resilience, enhances operational excellence, and creates enduring stakeholder value. It is embedded across the lifecycle of every facility—from planning and engineering to construction, operations, and continuous optimization. This integrated approach enables the Company to deliver mission-critical infrastructure that balances performance, reliability, and responsible resource management.

Engineering Efficient
Infrastructure

SISL believes that sustainable infrastructure begins with intelligent design. Every facility is engineered to maximize efficiency while maintaining the high levels of reliability expected of mission-critical environments. Through optimized cooling systems, right-sized redundancy, and intelligent energy management, the Company consistently maintains low Power Usage Effectiveness (PUE) and Water Usage Effectiveness (WUE), ensuring that operational efficiency remains central to infrastructure performance.

Accelerating the
Clean Energy Transition

Energy is one of the most significant environmental considerations for data center operations, making decarbonization central to SISL's sustainability journey. The Company has contracted approximately 309.6 MW of renewable energy through Power Purchase Agreements (PPAs), enabling a progressive shift toward cleaner energy sources. At our key Mumbai facilities, up to 60% of electricity requirements are currently met through renewable energy, reflecting SISL's commitment to reducing emissions while strengthening long-term energy resilience. Guided by its ambition to achieve RE100 and carbon neutrality by 2030, the Company continues to expand renewable energy adoption across its operations.

Embedding Responsible
Operations

Operational sustainability is reinforced through globally recognized frameworks and disciplined governance. SISL aligns its environmental management practices with ASHRAE guidelines, maintains ISO 14001 Environmental Management System certification, and implements a comprehensive Carbon Abatement Policy to drive continual improvement. Supported by robust monitoring systems, the Company integrates energy efficiency, water stewardship, emissions management, waste reduction, and responsible resource utilization into day-to-day operations, ensuring sustainability remains integral to operational decision-making.

Toward a Sustainable
and Digital Future

As digital demand continues to accelerate, SISL remains focused on creating infrastructure that is resilient, resource-efficient, and future-ready. Its sustainability vision extends beyond compliance, embracing continuous innovation, responsible governance, and long-term environmental stewardship. By aligning its ambitions with global sustainability frameworks and India's Net Zero aspirations, the Company is strengthening its contribution to a digital ecosystem where technological progress and sustainable development advance together.



Sustainability Roadmap

Building on Today's Foundation

- ◆ **Secured 309.60 MWp of renewable energy capacity** through long-term Power Purchase Agreements (PPAs)
- ◆ Approximately **33.85% of power consumed across Mumbai campus sourced from renewable energy** during FY 2026
- ◆ **Investing in an additional 102 MW of renewable energy capacity** to strengthen clean energy integration
- ◆ Designing and operating facilities with industry-aligned **Power Usage Effectiveness (PUE) and optimized Water Usage Effectiveness (WUE)**
- ◆ Strengthening environmental governance through **ISO 14001 certification, transparent ESG disclosures, and independently assured sustainability reporting**
- ◆ Advancing responsible resource management through **energy efficiency, water conservation, sustainable procurement, and emissions reduction initiatives**

Advancing Toward 2030

- ◆ **Accelerate renewable energy adoption** through long-term Power Purchase Agreements (PPAs), captive renewable energy solutions, and a progressively cleaner energy mix across the data center portfolio
- ◆ **Advance toward carbon-neutral operations** by reducing operational emissions through energy-efficient infrastructure, intelligent energy management, and continuous optimization of energy performance
- ◆ **Scale next-generation technologies** by deploying high-efficiency cooling systems, intelligent Building Management Systems (BMS), AI-driven monitoring, and smart metering to enhance operational efficiency and resource optimization
- ◆ **Strengthen water stewardship and circular resource management** by improving water-use efficiency, expanding water reuse, and embedding circularity principles across waste management and operational practices

- ◆ **Embed sustainability across the infrastructure lifecycle** by integrating IGBC's Platinum green building principles, sustainable procurement, and lifecycle thinking into the design, construction, and operation of data center facilities
- ◆ **Build resilient, future-ready infrastructure** by enhancing climate resilience through low-carbon operations, efficient system design, and reliable renewable energy integration

- ◆ **Strengthen ESG governance and performance management** by enhancing ESG data collection, monitoring, and reporting systems, while aligning with evolving regulatory requirements and internationally recognized sustainability frameworks, including the Global Reporting Initiative (GRI) and the United Nations Sustainable Development Goals (SDGs)
- ◆ **Create long-term stakeholder value** by delivering resilient, resource-efficient digital infrastructure that supports customers' sustainability ambitions while contributing to environmental stewardship and inclusive growth

Beyond infrastructure, SISL is embedding sustainability into its core operating philosophy, ensuring that environmental considerations are integrated into design, execution, and governance frameworks.

Engineering Green Infrastructure for a Sustainable Digital Future

Built on a strong commitment to environmental stewardship, SISL is advancing digital infrastructure that supports the evolving needs of a low-carbon economy. Sustainability considerations are integrated across the design, development, and operation of its data centers, enabling high-performance infrastructure with greater energy efficiency, lower resource intensity, and enhanced operational resilience. Through continued investment in responsible infrastructure and clean energy, the Company is strengthening the foundations of a more sustainable digital future.



Building Low-Carbon Digital Infrastructure

As digital adoption accelerates, data centers have become indispensable to economic growth, enabling cloud computing, artificial intelligence, enterprise applications, and digital services at an unprecedented scale. This expanding role has also intensified the industry's environmental responsibilities, with energy consumption, emissions, and resource efficiency emerging as critical considerations for long-term infrastructure development.

Against this backdrop, sustainable infrastructure is becoming a defining characteristic of the next generation of data centers. Increasing regulatory expectations, evolving customer requirements, and the global transition

toward a lower-carbon economy are driving operators to strengthen renewable energy adoption, improve operational efficiency, and optimize the use of energy, water, and other critical resources.

SISL is advancing this transition by embedding sustainability across the design, development, and operation of its digital infrastructure. Through investments in renewable energy, efficient engineering, intelligent operations, and responsible resource management, the Company is building facilities that combine operational resilience with improved environmental performance, supporting the continued growth of India's digital economy.

Performance Snapshot

309.60 MWp
Renewable energy capacity secured

40%
Renewable energy utilized in overall consumption

20-40%
Reduction in overall energy costs

AI/ML
Enabled Performance Optimization in Intelligent operations



Roadmap to Carbon-Neutral Operations

SISL’s decarbonization journey is guided by a long-term roadmap that integrates clean energy, efficient infrastructure, and responsible engineering into every stage of facility development and operations. The roadmap reflects the Company’s commitment to continuously lowering the environmental impact of its infrastructure while supporting reliable, mission-critical digital services.

The key pillars of this roadmap include:

- ◆ Expanding renewable energy integration, supported by **309.60 MWp** of renewable energy secured through long-term Power Purchase Agreements and continued investments in an additional **102 MW** of renewable capacity in pipeline.
- ◆ Increasing the share of clean electricity across operations through long-term procurement of renewable energy and reduced dependence on conventional power sources.
- ◆ Engineering efficient infrastructure in accordance with globally recognized practices, including ASHRAE and The Green Grid guidelines, to optimize Power Usage Effectiveness (PUE) and Water Usage Effectiveness (WUE).
- ◆ Designing facilities with sustainability in mind, incorporating efficient building systems, responsible material selection, and infrastructure that supports long-term operational performance.
- ◆ Strengthening long-term climate resilience through continued investments in renewable energy, resource efficiency, and low-carbon infrastructure.

Together, these priorities support SISL’s long-term ambition to achieve RE100 and progress toward carbon-neutral operations, while reinforcing sustainability as a core consideration in infrastructure development and operational excellence.

Measuring Performance Through Resource Efficiency

The environmental performance of a data center is determined by how efficiently it uses energy, water, and other critical resources throughout its lifecycle. SISL continuously monitors internationally recognized performance indicators to improve operational efficiency, strengthen environmental performance, and support informed decision-making across its facilities.

Power Usage Effectiveness (PUE)

Power Usage Effectiveness (PUE) remains one of the industry’s most important measures of energy efficiency. SISL’s facilities are engineered with efficient electrical systems, modular infrastructure, and intelligent cooling technologies that minimize auxiliary power consumption and maximize the proportion of electricity utilized for core computing workloads. Continuous monitoring and operational optimization enable sustained improvements in infrastructure efficiency as customer requirements evolve.

Water Usage Effectiveness (WUE)

Responsible water stewardship is supported through efficient cooling systems, optimized chiller performance, and advanced water management practices that reduce freshwater consumption while maintaining reliable thermal performance. These measures contribute to improved resource efficiency across the Company’s operations.

Carbon Usage Effectiveness (CUE)

Carbon Usage Effectiveness (CUE) provides an important measure of the emissions associated with data center operations. Increasing renewable energy integration, efficient infrastructure design, and continuous operational improvements enable SISL to progressively lower carbon intensity across its facilities, supporting its long-term decarbonization roadmap and broader climate commitments.

CHENNAI



WHERE GLOBAL CONNECTIVITY MEETS RESPONSIBLE GROWTH

Positioned along India's eastern coastline, Chennai has emerged as one of the country's most strategically connected digital gateways. As international subsea cables converge along its shores, the city plays a vital role in enabling global data exchange, strengthening India's position within the world's digital ecosystem. This unique geographic advantage has shaped SISL's approach to developing resilient, future-ready infrastructure that balances connectivity with long-term sustainability.

SISL's presence in Chennai began with a strong enterprise foundation at TIDEL Park, establishing a benchmark for reliable and efficient digital infrastructure. As customer requirements evolved, the Company expanded its footprint into a hyperscale, AI-ready campus designed to support increasing digital demand while continuously enhancing operational efficiency, infrastructure resilience, and resource optimization.

Today, Chennai represents a key pillar of SISL's sustainability journey. Combining resilient infrastructure with global connectivity, the campus is designed to support hyperscalers, enterprises, and next-generation digital workloads while advancing the Company's vision of delivering digital infrastructure that is efficient, responsible, and built for the future.

TIDEL Park

Carrier-Neutral
Facility

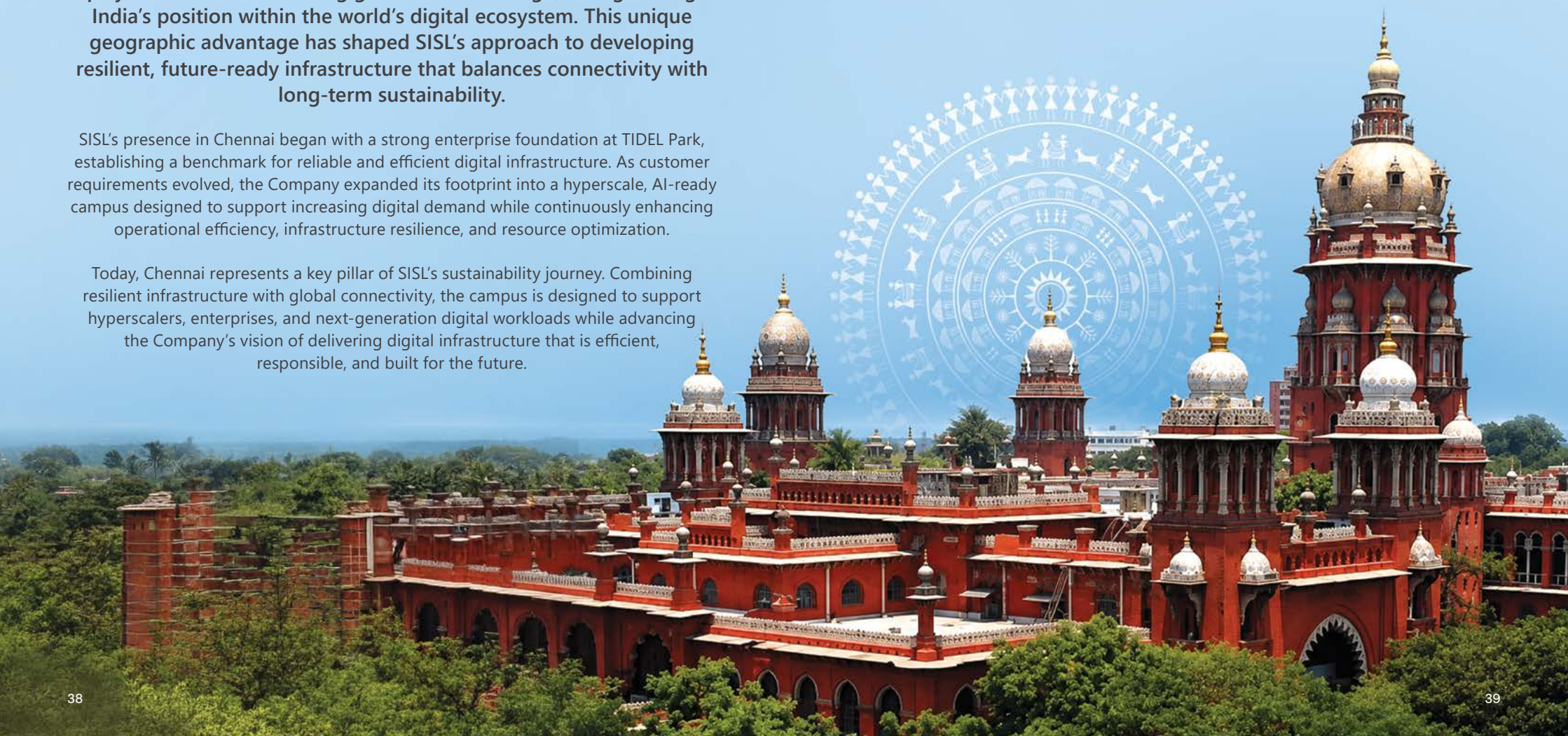
3.58 MW
Built IT power capacity

Siruseri

NVIDIA DGX-Ready
Certified for AI and liquid cooling (Tower B)

AI-Ready
Hyperscale data center campus

25.92 MW
Built IT power capacity



OPERATING ENVIRONMENT

Navigating an Evolving LANDSCAPE

The data center industry is undergoing a profound transformation, shaped by exponential growth in data consumption, evolving customer requirements, supportive policy frameworks, and increasing climate expectations. As digital infrastructure becomes increasingly critical to economic development, operators must deliver greater capacity while improving energy performance, resource efficiency, and operational resilience. SISL continues to respond to these evolving dynamics by developing infrastructure that is efficient, scalable, and aligned with a lower-carbon future.



Industry Outlook^{5 6}

As India's digital economy expands, the sustainability of the infrastructure supporting it is becoming as important as its scale. The rapid adoption of cloud computing, AI-enabled applications, digital public infrastructure, and data-intensive services is driving unprecedented demand for data centers. According to the Government of India, operational data center capacity has grown from approximately 375 MW in 2020 to around 1,500 MW in 2025, underscoring the sector's growing role in enabling the country's digital ambitions.

As digital infrastructure scales, so do its demands for electricity, cooling, land, and water, making sustainability a critical consideration for the sector's long-term growth.

The Council on Energy, Environment and Water (CEEW) estimates that data centers accounted for nearly 0.5% of India's electricity consumption in 2024, with demand expected to rise significantly over the coming years. This places greater emphasis on infrastructure planning, energy sourcing, and cooling technologies that can support rising digital demand while optimizing resource use.

India is well positioned to emerge as a global data center hub, supported by strong digital adoption, enabling policy, and continued infrastructure investment. Sustaining this momentum, however, will depend not only on expanding capacity but also on building infrastructure that is efficient, resilient, and capable of supporting long-term digital growth responsibly.

The AI Opportunity^{7 8}

Artificial intelligence is redefining the sustainability requirements of digital infrastructure by fundamentally changing how computing capacity is built and managed. As AI adoption accelerates, demand for high-performance compute is driving the need for more powerful GPU-enabled infrastructure. Recognizing this shift, the IndiaAI Mission has established a shared AI compute ecosystem, with over 38,000 GPUs already onboarded to expand

affordable access to high-end computing while promoting efficient utilization of national compute resources.

The growing intensity of AI workloads is also reshaping data center design. Higher compute densities are increasing thermal loads, making energy-efficient hardware, advanced cooling systems and optimized power management essential to sustaining AI growth responsibly. Reflecting this, the Government has

⁵Press Information Bureau (Government of India)

⁶Council on Energy, Environment and Water (CEEW)

⁷Ministry of Electronics & Information Technology (MeitY)

⁸Government of India – Parliamentary Reply (MeitY)



incorporated Power Usage Effectiveness (PUE) benchmarks into the empanelment of AI compute providers under the IndiaAI Mission, encouraging energy-efficient infrastructure, advanced cooling technologies and lower resource intensity. Alongside hyperscale infrastructure, edge computing is enabling AI applications to be processed

closer to users, supporting low-latency services through a more distributed digital ecosystem. Together, these developments signal that the future of AI infrastructure will be defined not only by greater computing capability, but by its ability to scale through efficient, resilient, and sustainable design.

Policy Momentum and Clean Energy Transition^{9 10}

India's digital infrastructure policies are increasingly being shaped by sustainability, recognizing that future digital growth must be supported by resilient, low-carbon infrastructure. Flagship initiatives such as Digital India and the IndiaAI Mission are accelerating the development of a scalable digital ecosystem while embedding responsible AI, shared computing infrastructure, and resource efficiency into the country's technology roadmap. Backed by an outlay of ₹10,371.9 Crore, the IndiaAI Mission has already onboarded more than 38,000 GPUs, reflecting a shift from policy intent to infrastructure implementation.

This momentum is reinforced at the state level, where dedicated data center policies are encouraging investments through infrastructure status,

streamlined approvals, and incentives that promote renewable energy procurement and energy-efficient infrastructure. As noted by the Council on Energy, Environment, and Water, states continue to lead the evolution of India's data center ecosystem, creating an enabling environment for sustainable digital infrastructure ahead of a unified national framework.

Together with India's broader clean energy transition and long-term Net Zero ambition, these policy developments are strengthening the foundations for digital infrastructure that is not only scalable and resilient but also aligned with the country's decarbonization pathway. As demand for AI, cloud, and data services grows, policy will remain a critical driver of sustainable digital transformation.

The Evolution of Sustainable Data Centers^{11 12}

Sustainability is redefining what constitutes a high-performing data center. As digital infrastructure expands to support AI, cloud, and data-intensive applications, the industry's focus is shifting beyond capacity and uptime toward infrastructure that delivers greater efficiency, resilience, and responsible resource management. Green data centers are increasingly integrating renewable energy, energy-efficient systems, and advanced cooling technologies to reduce their environmental footprint while sustaining growing digital demand.

This evolution is extending across the entire infrastructure lifecycle. Energy and water efficiency are becoming fundamental design considerations, with operators adopting intelligent monitoring systems to optimize resource consumption and improve operational resilience. At the same time, sustainability frameworks, and

performance benchmarks are enabling organizations to assess, measure, and strengthen the environmental performance of their facilities, embedding sustainability into long-term infrastructure planning rather than treating it as a compliance requirement.

The rise of edge data centers is further transforming digital infrastructure by enabling computing closer to end users, supporting low-latency services through distributed, and interconnected networks. Combined with smart infrastructure management, and resilient facility design, these advancements are enabling data centers to balance operational performance with environmental responsibility. As the sector continues to evolve, the defining characteristic of next-generation data centers will no longer be computing capacity alone, but their ability to deliver digital growth through infrastructure that is efficient, resilient, and sustainable by design.

⁹Ministry of Electronics & Information Technology (MeitY)

¹⁰Council on Energy, Environment and Water (CEEW)

¹¹Council on Energy, Environment and Water (CEEW)

¹²India Data Center Opportunity: From Emerging Demand Hub to Integrated Data Center Powerhouse (July 2026)



MATERIALITY ASSESSMENT

Priorities That Drive Value and
IMPACT

A robust materiality assessment enables SISL to focus on the environmental, social, and governance (ESG) issues that are most significant to its business, stakeholders, and long-term value creation. By identifying and prioritizing these material topics, the Company strengthens its ability to manage sustainability-related risks and opportunities, inform strategic decision-making, and create lasting value for its stakeholders.

SISL has adopted the material topics identified through the Sify Group’s materiality assessment, reflecting a consistent and integrated approach to sustainability across the organization. The assessment was undertaken through a structured engagement process involving a broad spectrum of internal and external stakeholders, ensuring that the identified priorities reflect evolving stakeholder expectations, industry trends, regulatory developments, and emerging sustainability challenges.

The resulting material topics encompass the ESG issues most relevant to SISL’s business, including climate action, energy efficiency, data privacy and cybersecurity, talent development, responsible business conduct, and sound corporate governance. These priorities provide a strategic framework for integrating sustainability into business planning, operational execution, and performance measurement.

By aligning its sustainability strategy with these material priorities, SISL is better positioned to allocate resources effectively, monitor performance through meaningful indicators, enhance transparency and accountability, and strengthen organizational resilience. This focused approach supports informed decision-making while advancing the Company’s long-term commitment to sustainable and responsible growth.

SISL’s Material Topics, Goals, and UN SDGs Impacted

Customer Delight

To improve the customer-centric approach.

UN SDG 8, 9

Business Ethics

To uphold a culture of integrity and ethical responsibility throughout the entire value chain.

UN SDG 12, 16, 17

Energy Efficiency & Management

To optimize energy consumption and promote the use of renewable energy sources.

UN SDG 7, 9, 12, 13

Water Management

To optimize water consumption and promote water conservation.

UN SDG 6, 12, 13

Data Privacy & IT Security

To protect the information and systems that support the operations and assets and mitigate data security risk.

UN SDG 9, 11

Product Innovation

To ensure the development and market introduction of new, redesigned, and improved services.

UN SDG 9, 11, 12

Diversity & Inclusion

To promote diversity, equity, and inclusion in the workplace.

UN SDG 5, 10

GHG Emissions

To achieve carbon neutrality.

UN SDG 7, 12, 13

Regulatory & Compliance

To ensure consistent compliance with legal and other requirements.

UN SDG 16, 17

Employee Engagement

To enhance employee satisfaction.

UN SDG 3, 8, 10

Procurement & Supply Chain

To establish sustainable procurement systems and ensure their deployment in the supply chain.

UN SDG 9, 17

Community Engagement

To actively engage with communities and create lasting, positive impact.

UN SDG 3, 4

UN SDGs Impacted



STAKEHOLDER MANAGEMENT

Driving Sustainability TOGETHER

SISL believes that meaningful stakeholder engagement is fundamental to creating long-term sustainable value. As the Company expands its digital infrastructure footprint, it remains committed to fostering transparent, inclusive, and responsible relationships with customers, employees, investors, suppliers, communities, regulators, and other stakeholders.

A structured stakeholder engagement framework enables continuous dialogue, helping the Company understand evolving expectations, identify material sustainability priorities, and incorporate stakeholder perspectives into business decisions. Regular engagement strengthens collaboration, builds trust, and supports informed decision-making across environmental, social, and governance (ESG) matters.

SISL has established formal mechanisms to receive, monitor, and address stakeholder feedback and grievances, ensuring timely resolution and appropriate escalation where required. Business performance, governance matters, investor grievances, and POSH-related complaints, where applicable, are reviewed periodically by the Board

through quarterly updates, reinforcing accountability, ethical conduct, and effective oversight.

By promoting open communication, responsible governance, and collaborative partnerships, SISL seeks to create shared value for its stakeholders while contributing to resilient business growth and a more sustainable digital ecosystem.

Principles of Stakeholder Engagement



Purpose
Driven
Engagement



Transparent
Information
Sharing



Continuous
Consultation
& Feedback
Mechanism



Collaborative
Value Creation



Positive &
Measurable
Outcomes



Stakeholder Group	Significance	Expectation	Engagement Method
 AI workload clients	High-SLA clients with significant power and performance requirements.	Require T4-rated infrastructure, near-zero downtime, dedicated network corridors, and advanced 10-layer security frameworks.	The CEO directly manages all interactions.
 Hyperscaler clients	Among the largest consumers of colocation capacity, requiring scalable infrastructure.	Typically prefer dedicated data center floors or zones to support exclusive, large-scale operations.	Engagement led by CTO or CFO.
 Colocation clients	Multiple enterprise tenants operating within shared data center environments.	Seek reliable infrastructure and balanced access to colocation and cloud services.	Project managers and CTO typically make decisions when migrating from other data centers or offshoring colocation space.

Stakeholder Group	Significance	Expectation	Engagement Method
 Employees	Core to service delivery, operational efficiency, and enhancing customer experience.	Expect a safe and inclusive work environment, opportunities for skill development and career growth, fair compensation, and alignment with the Company's sustainability commitments.	Engagement through regular performance reviews, training and upskilling programs, internal communication platforms, employee surveys, and leadership connect sessions. 100% employee received performance and career development reviews
 Vendors	Critical partners enabling infrastructure development, service delivery, and supply chain continuity, including equipment suppliers, contractors, and service providers.	Expect transparent procurement processes, timely payments, long-term partnerships, and clarity on sustainability requirements.	Engagement through structured onboarding processes, digital procurement platforms, periodic performance evaluations, and contract reviews and renewals.
 Communities	Local communities surrounding operational sites play a key role in maintaining the Company's social license to operate and supporting long-term business sustainability.	Expect responsible environmental practices, local employment opportunities, community development initiatives, and minimal disruption from operations.	Engagement through CSR initiatives, community outreach programs, and partnerships with NGOs and local authorities.



DELHI NCR

WHERE DIGITAL INFRASTRUCTURE SUPPORTS
A CONNECTED ECONOMY

As one of India's most significant economic and administrative centers, Delhi NCR plays a pivotal role in the country's digital transformation. Home to government institutions, global enterprises, financial services, and a rapidly expanding technology ecosystem, the region continues to drive demand for secure, resilient, and high-performance digital infrastructure.

SISL's presence in the region is anchored in Noida, where it has developed infrastructure that has evolved alongside the growing digital requirements of enterprises and public institutions. Designed to support cloud adoption, AI-ready workloads, and mission-critical applications, the Company's facilities reflect a continued focus on resilience, operational efficiency, and scalable infrastructure capable of meeting the demands of an increasingly digital economy.

Today, Delhi NCR represents an important chapter in SISL's sustainability journey. By delivering dependable digital infrastructure while continually strengthening resource efficiency, operational resilience, and responsible infrastructure management, the Company is supporting the region's digital ambitions and contributing to the development of a more sustainable and future-ready digital ecosystem.

Noida 01

1st Hyperscale Data Center

In North India

Carrier-Neutral
Facility

10.96 MW
Built IT power capacity

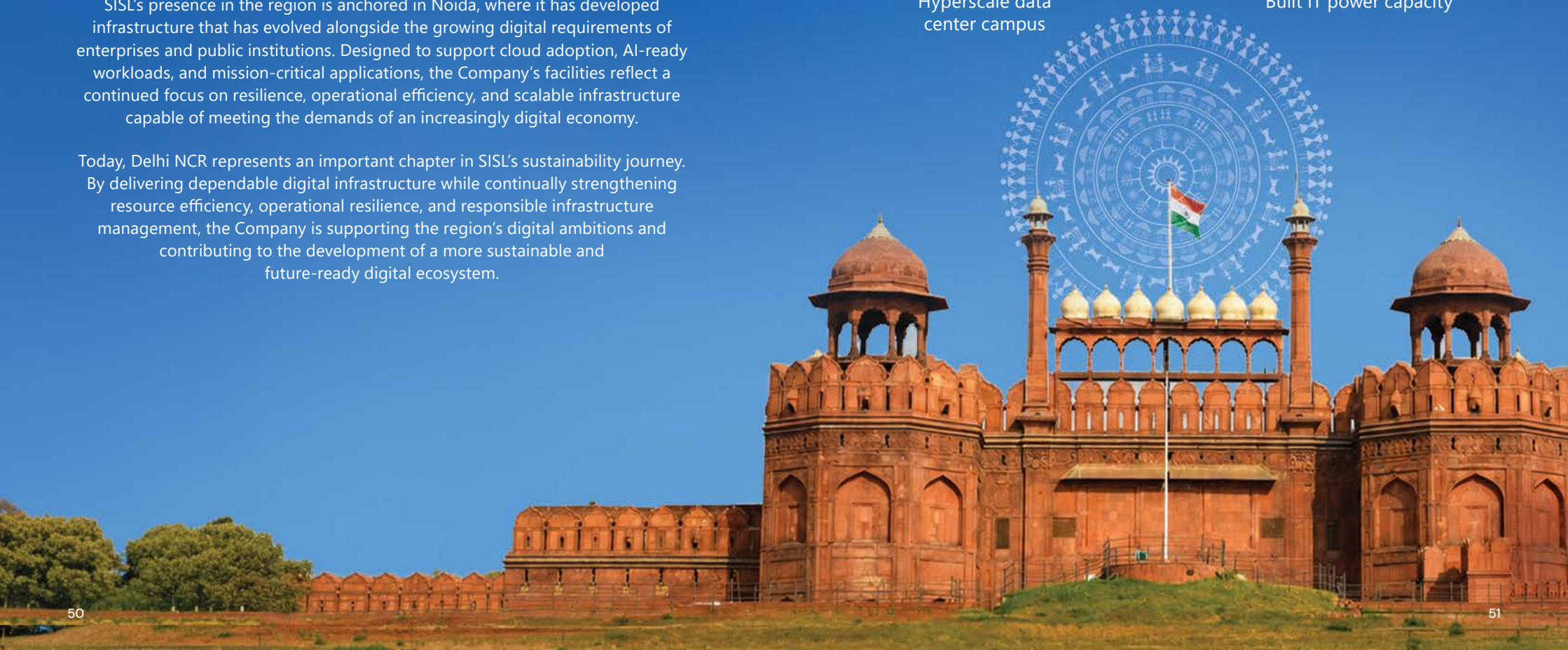
Noida 02

3 Towers

Of which, Tower B is currently operational and Tower A & C to be operational in the coming years

AI-Ready
Hyperscale data
center campus

25.92 MW
Built IT power capacity



ENVIRONMENT

Creating Lasting

ENVIRONMENTAL
VALUE

As digital infrastructure expands to meet growing demand, environmental performance remains central to SISL's growth strategy. The Company is advancing its sustainability agenda by increasing renewable energy adoption, enhancing resource efficiency, and deploying innovative technologies that reduce operational impact. Guided by its Net Zero 2030 ambition, SISL continues to strengthen resilient, future-ready infrastructure while creating long-term environmental value.

Powering Progress Through Clean Energy

Energy remains the single largest environmental consideration for data centers. SISL is steadily increasing renewable energy adoption through long-term sourcing strategies and strategic partnerships, enabling reliable operations while lowering carbon emissions.

- ◆ Advancing toward the Company's Net Zero 2030 commitment through decarbonization across operations.
- ◆ Expanding renewable electricity procurement across operational campuses.
- ◆ Strengthening clean energy availability through planned 102 MW of additional green power capacity.
- ◆ Building long-term partnerships and acquiring stakes with renewable energy providers to enhance energy security, scalability, and cost efficiency.

Shaping Future-Ready Infrastructure

Environmental performance begins at the design stage. SISL incorporates sustainability considerations into infrastructure planning, construction, and asset development to reduce lifecycle impacts while creating scalable, future-ready facilities.

- ◆ Prioritizing sustainable, recyclable, and locally sourced construction materials to lower embodied carbon.
- ◆ Adopting modular construction methodologies that reduce construction waste, accelerate deployment, and improve scalability.
- ◆ Embedding digital monitoring capabilities into infrastructure design to enable continuous resource optimization.
- ◆ Aligning new developments with globally recognized green building standards and certification frameworks.

Aligning new developments with globally recognized green building standards and certification frameworks.

Driving Operational Efficiency

Operational excellence remains central to SISL's sustainability strategy. Intelligent infrastructure management enables continuous optimization of energy, water, and computing resources while supporting increasingly demanding digital workloads.

- ◆ Continuously improving Power Usage Effectiveness (PUE) and Water Usage Effectiveness (WUE) through automation and real-time monitoring.
- ◆ Designing AI-ready infrastructure capable of supporting high-density computing with enhanced energy efficiency.
- ◆ Optimizing server utilization through intelligent workload and capacity management.
- ◆ Leveraging data-driven analytics to identify efficiency opportunities and continuously improve operational performance.

Advancing Next-Generation Cooling Solutions

Cooling is among the most resource-intensive aspects of data center operations. SISL continues to invest in innovative cooling technologies that improve thermal efficiency, reduce water consumption, and enhance operational resilience.

- ◆ Deploying closed-loop water management systems to minimize freshwater consumption and maximize water reuse.
- ◆ Implementing CDU-free precision liquid cooling technologies that improve cooling efficiency while reducing operational complexity and eliminating chemical coolants.
- ◆ Integrating advanced thermal management solutions designed to support high-density AI workloads with lower energy intensity.
- ◆ Exploring waste heat recovery opportunities across facilities to improve overall resource utilization and environmental performance.



Key Initiatives in FY 2026:



Renewable energy integration: Increasing adoption of renewable power across our campuses through long-term power purchase agreements (PPAs) and strategic investments in renewable energy projects.



Strong renewable energy mix: Approximately 58.69% of power capacity utilized at the Rabale (Towers 1–3), Vashi, and Airoli data center campuses over the last 12 months was generated from renewable sources.



Campus-level progress: Between 2023 and 2025, 54.47% renewable energy was incorporated into the power mix at the Rabale campus, with 62.59% renewable energy utilization.



Renewable power contracts: 309.60 MWp of renewable power capacity had been secured through long-term PPAs.



Energy-efficient infrastructure: Adoption of advanced cooling technologies, efficient design methodologies, and water efficiency measures to optimize Power Usage Effectiveness (PUE) and minimize water consumption.



Operational resilience: SISL has strengthened operational resilience by pairing long-term renewable energy PPAs with energy-efficient data center design. This initiative mitigates power supply risks, ensures uninterrupted operations, and enhances overall reliability for clients and stakeholders.



Additional renewable capacity investments: SISL is investing in a further 102 MW of renewable energy capacity to strengthen its clean energy portfolio.



Strategic sustainability integration: Continued investments in renewable power and sustainability initiatives to reduce environmental impact and enhance long-term operational resilience.



Site-wise initiatives: Site-wise different initiatives have been taken over by the operations team, such as optimizing the HVAC temperatures and changing the controls on trial and error to improve PUE.



Scaling responsibly: Advancing the Company's footprint through the planned development of 11 new data centers across Mumbai, Lucknow, Chandigarh, Nagpur, Noida, Bengaluru, and Chennai, supported by captive land availability and sustainable infrastructure planning to deliver resilient, future-ready digital capacity.

RENEWABLE ENERGY USAGE



Advancing the Shift to
LOW-CARBON
ENERGY

India’s transition to a low-carbon economy is reshaping the way energy is generated and consumed. Backed by ambitious national targets to expand non-fossil fuel capacity and reduce emissions intensity, renewable energy is becoming an integral part of the country’s future energy mix. As data centers emerge as one of the fastest-growing consumers of electricity, increasing the use of renewable power has become essential to reducing operational emissions while supporting the continued expansion of India’s digital economy.

For the data center industry, integrating renewable energy is no longer solely an environmental imperative but a strategic priority. Greater adoption of renewable power enhances energy resilience, reduces exposure to carbon-intensive electricity, and enables operators to meet evolving customer expectations and sustainability commitments. Long-term renewable procurement strategies, captive generation, and energy optimization are increasingly shaping the next generation of digital infrastructure.



Aligned with this transition, SISL continues to expand the use of renewable energy across its operations through captive renewable assets, long-term Power Purchase Agreements (PPAs), and intelligent energy management systems. With over 60% of the electricity consumed at its Mumbai data center sourced from renewable energy, the Company is steadily lowering the carbon intensity of its operations while strengthening energy reliability. By integrating renewable power with efficient infrastructure and operational excellence, SISL is building a resilient, lower-carbon digital ecosystem that supports both business growth and India's clean energy ambitions.

Percentage of Total Energy Consumption Derived from Renewable Sources

Energy consumption from renewable sources	Energy intensity (GJ/INR Lakh)	Energy intensity (GJ/ revenue from operations adjusted for PPP in INR Lakh)
39.98%	15.87	322.82

Renewable Energy Sources

Solar	Wind
18,29,92,917 kWh	12,73,52,086 kWh

Energy Consumption

Total energy consumption	Energy Consumption: (Mumbai DC)
77,61,64,842 kWh	Total energy consumption 57,48,18,494 kWh

Breakdown of Energy Sources

Grid electricity	Renewable Energy
45,44,52,697 kWh	31,03,45,003 kWh
Backup Generators (if applicable)	
1,13,67,142 kWh	

GHG EMISSIONS

Climate Action and Energy Efficiency

Improving energy performance remains a key priority for SISL as it continues to reduce the environmental footprint of its data center operations. Through focused investments in energy-efficient technologies and operational optimization, the Company is enhancing the performance of its digital infrastructure while lowering greenhouse gas (GHG) emissions. Particular emphasis is placed on cooling and thermal management, recognizing their critical role in determining overall energy efficiency.

During the year, SISL implemented targeted cooling and airflow optimization initiatives across its Chennai and Rabale data centers to improve thermal performance, optimize energy consumption, and maintain high levels of operational reliability. These measures reflect the Company's ongoing commitment to delivering resilient, resource-efficient infrastructure that supports the growing demand for digital services with a lower environmental impact.

Key climate and energy-efficiency interventions included:

- ◆ Installation of blanking panels to minimize air recirculation within server racks
- ◆ Optimization of airflow distribution and floor grill configurations
- ◆ Removal of obsolete cabling and underfloor obstructions to improve cooling efficiency
- ◆ Sealing of cooling-air leakages and strengthening of airflow containment measures
- ◆ Targeted upgrades around chillers and Precision Air Conditioner (PAC) outdoor units
- ◆ Deployment of cooling-enhancement measures to improve heat rejection and reduce cooling loads

These interventions collectively contribute to improved thermal management, lower energy intensity, and reduced operational emissions across facilities. SISL continues to view operational efficiency and environmental stewardship as interconnected priorities, integrating climate-conscious operating practices to support resilient and responsible digital growth.

GHG Performance

- ◆ **Scope 1 emissions:** 9,757 tCO₂e ↓
(FY 2025: 13,525 tCO₂e)
- ◆ **Scope 2 emissions:** 3,22,661 tCO₂e ↑
(FY 2025: 2,81,246 tCO₂e)
- ◆ **Scope 1 & 2 emissions intensity:**
1.89 tCO₂e/INR lakh turnover ↓
(FY 2025: 2.06)
- ◆ **PPP-adjusted emissions intensity:**
38.41 ↓ tCO₂e/ Revenue from
operations adjusted for PPP in
INR Lakhs (FY 2025: 41.81)

Air Emissions

- ◆ **NO_x emissions:** 29.57 MT
- ◆ **SO_x emissions:** 1.49 MT
- ◆ **Particulate Matter (PM):** 2.20 MT
- ◆ **Scope 3 emissions:** 279,691.12 tCO₂e

Scope 3 Emission

SISL's total Scope 3 emissions across the six assessed categories are **279,691.12 tCO₂e**. Fuel- and energy-related activities are the largest contributor at **147,412.73 tCO₂e (52.71%)**, followed by capital goods at **119,355.54 tCO₂e (42.67%)** and purchased goods and services at **12,492.72 tCO₂e (4.47%)**. Employee commuting accounts for **355.16 tCO₂e (0.13%)**, business travel for **73.02 tCO₂e (0.03%)**, and waste generated in operations for **1.94 tCO₂e (less than 0.01%)**.

Scope 3 emissions inventory summary

Category	Calculation method	Emissions (tCO ₂ e)	Share
Purchased goods and services	Spend-based	12,492.72	4.47%
Capital goods	Spend-based	119,355.54	42.67%
Fuel- and energy-related activities	Average-data/activity-based	147,412.73	52.71%
Waste generated in operations	Waste-type-specific	1.94	<0.01%
Business travel	Distance-based	73.02	0.03%
Employee commuting	Distance-based	355.16	0.13%
Total		279,691.12	100.00%

Note: EXIOBASE 3.8.2 2019 Indian activity-based emission factors for Categories 1 and 2 and accommodation spend; DEFRA 2025 Full Set for fuels, waste and passenger transport; and the Central Electricity Authority CO₂ Baseline Database, Version 21.0, for Indian grid electricity.

**Green Certifications**

SISL's environmental certifications underscore its commitment to embedding sustainability across its operations. Aligned with internationally recognized standards, these certifications reinforce the Company's focus on environmental stewardship, resource efficiency, and the adoption of robust management practices that drive continual improvement.



MeitY Cloud
Empanelled



India's 1st NVIDIA
DGX-Ready data
center certification
for liquid cooling



Rated 3: Concurrently
Maintainable Site
Infrastructure



Data Center, Cloud, &
Managed Services



ISO 20000-1:2011
IT Service
Management



PCI DSS



Telecom Data
Center & Managed
Services



SOC 1 Type II



SOC 2 Type II



45001:2018
World's International
Standard for
Occupational Health
and Safety



22301
Business
Continuity
Management
System



Environmental
Management
system



IGBC
Green
Building



SAP Certified in
- Hosting Services
- Cloud Services
- SAP HANA
Operations Services
- Application
Management Services



Registered
Partner



Hosting Partner

WATER MANAGEMENT

Embedding Water
EFFICIENCY

Water is an essential resource in data center operations, particularly for facilities that rely on advanced water-based cooling systems to maintain reliable and efficient performance. Recognizing the growing importance of water security and resource efficiency, SISL adopts a proactive approach to water management by integrating efficient technologies, circular water practices, and continuous operational improvements. These efforts help optimize water consumption while supporting resilient digital infrastructure.

In FY 2026, SISL recorded a Water Usage Effectiveness (WUE) of 2.158 in its only water-cooled facility, reflecting its ongoing focus on improving water-use efficiency across operations. The Company continues to enhance performance through process optimization and the deployment of innovative technologies that reduce water intensity without compromising operational reliability.



Water circularity forms a key pillar of this approach. Zero Liquid Discharge (ZLD) systems implemented across office locations enable the treatment and reuse of wastewater, significantly reducing dependence on freshwater resources. In addition, rainwater harvesting systems have been installed to supplement water availability, strengthen local water resilience, and support more sustainable water sourcing.

SISL also leverages advanced cooling optimization technologies to improve both operational efficiency and water performance. The ATCS2 system, which incorporates soft cleaning ball technology, continuously maintains condenser tube cleanliness, enhancing heat transfer efficiency while reducing cooling system losses and optimizing water consumption. Collectively, these initiatives reinforce SISL's commitment to responsible water stewardship and the development of resource-efficient, future-ready digital infrastructure.

Total Water Consumption	Total Water Discharge	Recycled Water Used
2,24,652 KL	7,884 KL	2,16,768 KL
		Sewage Treatment Plant (STP)

Percentage of Water Recycled & Reused	Total Water Withdrawal	Third party water
96.49%	2,32,536 KL	2,30,790 KL

Water Conservation Projects
3
Rainwater harvesting, sensor-based water taps, and faucet aerators are implemented for water saving

Water Reuse Projects
2
Toilet flushing and irrigation

Water withdrawal from Water Stress:
1,26,665 KL

Facilities located in Water Stress Areas:
Bangalore, Chennai, Hyderabad, and Noida



SUSTAINABLE STRATEGIES FOR WATER MANAGEMENT

Efficiency Measure	Description	Impact on Water Consumption	Comments/ Notes
 Process optimization	Sensor-based taps and faucet aerators: Efficient water utilization, leading to water savings. Use of an automated make-up water system with pressure regulation, expansion tanks, and leak detection integrated with BMS.	Minimizes water wastage due to overfilling or unnoticed leaks.	Leak detection and automatic refill systems ensure precision and avoid unnecessary water loss.
 Cooling system upgrades	Deployment of closed-loop air-cooled chillers and thermal storage tanks in place of conventional water-cooled systems.	Significantly reduces water consumption by avoiding evaporative cooling.	Air-cooled design eliminates the need for continuous water replenishment, increasing overall sustainability.
 Protection from water element	Integrated water proofing system	100% water harvesting	Membrane-based water proofing over bare slab angled to catchment area and run into pre-determined water pits.

Efficiency Measure	Description	Impact on Water Consumption
 Other water efficiency initiatives	Rainwater collection pits, water awareness campaigns, posters, and images promoting water management and conservation. Use of sensor-based WLD (Water Leak Detection), efficient drain routing for condensate, and scheduled maintenance protocols.	Prevents unnoticed leakage and facilitates efficient reuse/drainage.
 Water management techniques	Proper metering of water intake and consumption, sensor-based automatic pumping system to avoid overflow of tanks. Integration of thermal storage tanks, decoupler line flow control, and minimal blowdown systems.	Reduces peak water demand and improves cooling efficiency.

WASTE MANAGEMENT

Minimizing Waste, Maximizing
VALUE

SISL adopts a circular approach to resource management, embedding waste reduction, recovery, and responsible disposal across the lifecycle of its digital infrastructure. By prioritizing resource efficiency from design through operations, the Company seeks to minimize waste generation, maximize material recovery, and reduce the environmental footprint of its facilities.

In FY 2026, 100% of the waste generated across operations was recovered, reflecting the effectiveness of the Company’s waste management framework. Robust waste segregation, traceability, and compliant disposal practices are supported by regular monitoring, periodic audits, and adherence to applicable environmental regulations. Alongside responsible waste handling, SISL continues to identify opportunities to prevent waste at source by integrating circularity principles into procurement, infrastructure design, and day-to-day operations.



Given the nature of data center operations, responsible management of electronic waste remains a key priority. Dedicated processes have been established to ensure the safe collection, storage, transportation, and disposal of e-waste through authorized recyclers and certified reverse logistics partners. This enables the recovery of valuable materials while ensuring environmentally sound treatment of end-of-life equipment.

Waste reduction is also embedded within SISL’s infrastructure design philosophy. The adoption of modular and prefabricated construction methods helps minimize construction waste while improving material efficiency. Preference is given to environmentally responsible materials and systems that enhance resource productivity throughout the asset lifecycle. Increasingly, design decisions are informed by lifecycle considerations, including durability, reuse, recyclability, and reduced environmental impact, supporting the Company’s broader ambition to build resilient, resource-efficient digital infrastructure.

4,22,659 kgs
Total waste generated

Zero
Total waste sent to landfills

4,22,659 kgs¹³
Total waste disposed through authorized recyclers

100%
Total waste disposed through authorized recyclers

Types of Waste

3.85 MT
E-waste

2.55 MT
Plastic

290.60 MT
Hazardous waste
(Battery, lubricant oil, coolant, diesel)

11.23 MT
Construction and demolition

114.43 MT
Non-hazardous waste

¹³Waste disposal classification has been restated during the year. While waste continues to be managed through authorized recyclers and environmentally responsible channels, the earlier classification of 100% recycled has been revised to better reflect the actual treatment and disposal methods undertaken.

Sify is progressing toward Net Zero, with targets to increase renewable energy sourcing beyond 60% across campuses. Initiatives include enhanced automation for PUE/WUE optimization, zero-discharge water systems, CDU-free precision liquid cooling, and increased use of low-impact building materials and smart infrastructure in upcoming developments.



Managing Waste Responsibly

Waste generated across SISL’s operations primarily arises from its colocation infrastructure and diesel generator (DG) set operations. Key waste streams include e-waste, battery waste, lubricant, and other operational oils, construction and demolition waste, plastic and general scrap. These waste streams can have environmental impacts if not appropriately managed, including resource loss and potential risks associated with the improper handling or disposal of hazardous materials. SISL manages these impacts through source segregation and responsible handling, with waste channelled through authorized recyclers and vendors. The Company’s waste-related impacts are primarily associated with its own operations.



Key initiatives:

- ◆ Reduction in paper consumption driven by increased digital adoption across facilities
- ◆ Decrease in single-use waste supported by the transition to reusable alternatives
- ◆ Optimization in DG oil consumption through process and efficiency enhancements

At an operational level, the Company is minimizing waste at source through technology upgrades and structured lifecycle management.



Process and operational highlights:

- ◆ Increase in battery lifecycle enabled by the adoption of lithium-ion technology
- ◆ Reduction in equipment replacement rates driven by preventive maintenance under the AMC model

These measurable interventions enable SISL to systematically reduce waste while strengthening operational efficiency and supporting its broader sustainability objectives.



Waste Reduction Measures

SISL approaches waste reduction as a function of smarter design, disciplined operations, and conscious consumption, embedding sustainability into everyday processes while enhancing efficiency across its infrastructure.

At the workplace level, the Company is steadily transitioning toward low-waste operations through digital-first practices and responsible resource use. This is complemented by continuous optimization of critical systems to ensure minimal resource loss and improved lifecycle efficiency.



Recycling and Reuse Initiatives

SISL is strengthening its circularity framework through structured partnerships, technology-led waste management, and internal reuse practices, enabling measurable recovery, responsible disposal, and extended asset lifecycles.

The Company collaborates with authorized recyclers through a platform-driven, transparent vendor ecosystem, ensuring compliant and efficient handling of waste streams.



Vendor collaboration and recycling metrics:

- ◆ **100%** of e-waste processed through Pollution Control Board (PCB)-authorized recyclers, ensuring regulatory compliance
- ◆ Engagement with 20+ certified recycling vendors via a software-enabled waste management platform

In parallel, SISL is actively promoting reuse and lifecycle extension within its operations to reduce material consumption and procurement dependency.



Reuse and circularity outcomes:

- ◆ Recovery and reintegration of components through authorized vendors, contributing to a 100% material recovery rate

Through these initiatives, SISL is not only ensuring responsible waste handling but also embedding circular economy principles into its operations, driving efficiency, cost optimization, and sustainability at scale.

AI-READY, SUSTAINABILITY-DRIVEN

Engineering Intelligence into Infrastructure

Digital technologies are reshaping the way infrastructure is managed, creating new opportunities to improve efficiency, optimize resource use, and reduce environmental impact. At SISL, intelligent automation and AI-ready infrastructure are integrated into data center operations to strengthen operational resilience while enhancing energy and resource performance. By combining data-driven decision-making with advanced engineering, the Company is building infrastructure capable of supporting next-generation digital demand with greater efficiency.

Automation enables continuous monitoring and optimization of critical infrastructure, providing real-time insights that improve system reliability, enhance asset utilization, and optimize energy and cooling performance. These capabilities support predictive operations, reduce operational inefficiencies, and contribute to lower resource intensity across facilities.

As AI adoption accelerates, SISL's infrastructure is designed to accommodate increasingly dense computing environments while maintaining high standards of energy efficiency. Advanced cooling technologies and intelligent infrastructure design enable the Company to support high-performance AI workloads without proportionately increasing energy consumption or environmental impact.

Automation-Driven Efficiency

Intelligent automation platforms support the efficient management of critical infrastructure by enabling:

- ◆ Real-time monitoring of energy, cooling, and infrastructure performance across facilities
- ◆ Predictive maintenance that minimizes equipment downtime and extends asset life
- ◆ Data-driven capacity planning to optimize infrastructure utilization and avoid unnecessary energy consumption

Infrastructure Designed for AI

SISL's data centers are engineered to support high-density AI deployments of up to 200 kW per rack while maintaining efficient operational performance. This enables customers to deploy compute-intensive applications within infrastructure designed to optimize energy use and improve emissions efficiency per unit of computing capacity.

Advanced Cooling for High-Density Computing

Meeting the thermal demands of AI requires a new generation of cooling technologies that deliver greater efficiency than conventional air-cooled systems. SISL deploys a portfolio of advanced liquid cooling solutions tailored to different computing densities:

- ◆ **Rear Door Heat Exchangers (20–50 kW):** Efficient air-to-water heat exchange systems that enhance cooling performance while requiring minimal modifications to existing infrastructure.
- ◆ **Direct-to-Chip Cooling (50–150 kW):** Liquid cooling technology that removes heat directly from processors, significantly reducing cooling energy requirements.
- ◆ **Liquid Immersion Cooling (50–200 kW):** Servers are immersed in dielectric fluid, enabling highly efficient heat dissipation for the most compute-intensive AI applications.

Collectively, these technologies improve cooling efficiency, support lower Power Usage Effectiveness (PUE), reduce cooling-related energy demand, and contribute to more resource-efficient data center operations.

SUSTAINABLE INFRASTRUCTURE

Designing the Digital Backbone of Tomorrow

SISL integrates sustainability into every stage of infrastructure development, ensuring that environmental performance is embedded from design through operations. By combining energy-efficient engineering, resilient infrastructure, renewable energy integration, and resource-conscious design, the Company is creating data centers that deliver high performance with a lower environmental footprint. This approach supports its ambition of achieving Net Zero emissions by 2030 while meeting the growing demand for digital infrastructure.



Designing for Efficiency

Every SISL facility is designed to optimize energy performance, operational resilience, and long-term resource efficiency. Mechanical, electrical, and plumbing (MEP) systems are engineered to maintain high efficiency across varying load conditions, ensuring reliable operations while minimizing energy consumption. Equipment selection, system architecture, and redundancy planning are guided by lifecycle performance, enabling an optimal balance between availability, efficiency, and sustainability.

Key design features

- ◆ High-efficiency MEP systems designed for optimal performance across variable loads
- ◆ Energy-efficient equipment selected based on lifecycle performance
- ◆ Optimized system redundancy that balances resilience with resource efficiency

Embedding Sustainability into Infrastructure

Sustainability considerations are integrated throughout the design, construction, and operation of SISL's facilities. Infrastructure is developed in line with recognized green building principles, with a continued focus on improving Power Usage Effectiveness (PUE) and reducing lifecycle emissions. Carbon abatement considerations influence engineering decisions, material selection, and procurement practices, ensuring that environmental performance remains integral to infrastructure development.

Key initiatives

- ◆ Infrastructure designed in accordance with leading sustainability standards
- ◆ Continuous optimization of PUE to improve energy efficiency
- ◆ Platinum-rated facilities reflecting excellence in sustainable design and operations
- ◆ Carbon abatement integrated into design and procurement processes

Powering Operations with Renewable Energy

The transition to lower-carbon operations is further supported through renewable energy integration. SISL is expanding the use of captive renewable energy assets while securing long-term Power Purchase Agreements (PPAs) to strengthen supply reliability and reduce dependence on conventional grid electricity. These initiatives enhance energy resilience and support customers seeking lower-carbon digital infrastructure.

Key initiatives

- ◆ Expansion of captive renewable energy generation
- ◆ Long-term renewable PPAs to improve energy security
- ◆ Lower-carbon infrastructure supporting sustainability-focused enterprise and hyperscale customers



BENGALURU

WHERE INNOVATION DRIVES SUSTAINABLE DIGITAL INFRASTRUCTURE

Bengaluru stands at the forefront of India's technology landscape, where global technology companies, research institutions, and a dynamic start-up ecosystem continue to shape the future of digital innovation. As the city's digital economy expands, so does the demand for resilient, scalable, and resource-efficient infrastructure capable of supporting increasingly data-intensive technologies.

Within this rapidly evolving ecosystem, SISL has developed digital infrastructure designed to meet the growing requirements of cloud computing, artificial intelligence, and enterprise digital transformation. As organizations accelerate the adoption of advanced digital platforms, the Company's facilities continue to evolve through a focus on operational resilience, energy efficiency, and infrastructure optimization.

Strategically located across Bengaluru's key technology corridors, SISL's facilities provide the reliability, connectivity, and performance required by enterprises and hyperscale workloads, while supporting the responsible growth of the region's digital ecosystem. Today, Bengaluru represents an important pillar of the Company's sustainability journey, demonstrating how resilient infrastructure and efficient operations can enable innovation while contributing to a more sustainable digital future.

Bengaluru 01: Electronic City

Carrier-Neutral
Facility

4.82 MW
Built IT power capacity



DATA PRIVACY AND SECURITY

Strengthening Data Security and Resilience

As digital infrastructure becomes increasingly integral to business and society, secure and resilient operations are essential to delivering trusted digital services. SISL continues to strengthen its resilience capabilities by embedding security, reliability, and operational excellence across its digital infrastructure, enabling customers to operate with confidence in an increasingly connected world.

Privacy, Compliance, and Governance

- ◆ Comprehensive data privacy policies and governance frameworks ensure compliance with applicable regulatory and industry requirements.
- ◆ Data centers are certified against leading standards, including PCI DSS, ISO 27001, SOC 1, SOC 2, and MeitY Cloud Empanelment, reinforcing strong information security and privacy practices.
- ◆ Operational and security processes are aligned with globally recognized frameworks, such as ITIL and ISO 14001.
- ◆ A centralized data governance framework, integrated with Building Management Systems (BMS) and SCADA platforms, enables secure data handling, real-time monitoring, and ensures the integrity, confidentiality, and availability of critical operational data.

Multi-Layered Security Architecture

- ◆ A comprehensive 10-layer physical and electronic security model safeguards facilities through K8-rated walls, CCTV surveillance, facial recognition, palm readers, under-vehicle surveillance systems (UVSS), and access control mechanisms.
- ◆ Integrated Perimeter Intrusion Detection Systems (PIDS), automated road blockers, intelligent video analytics, and real-time security monitoring strengthen perimeter and facility protection.
- ◆ Advanced access management, continuous monitoring, and threat detection capabilities provide multiple layers of defense against evolving security risks.

Cybersecurity and Incident Resilience

- ◆ Real-time monitoring platforms, integrated with automation systems, enable continuous threat detection, alert escalation, and preventive maintenance.
- ◆ AI- and ML-enabled capabilities support predictive failure analysis, anomaly detection, and proactive incident management, enhancing operational resilience.
- ◆ A robust cybersecurity framework, supported by periodic vulnerability assessments, employee awareness initiatives, and incident response preparedness, helps safeguard critical infrastructure and ensure business continuity.

Assurance and Continuous Improvement

- ◆ Independent third-party audits and certifications, including IGBC, NVIDIA DGX, and SAP Cloud Hosting, validate the effectiveness of security, privacy, and operational controls while driving continual improvement.

Managing Emerging Cyber Risks

- ◆ **Cybersecurity Threats:** The increasing sophistication of cyberattacks presents significant risks to data security, system integrity, and business continuity. SISL mitigates these risks through a defense-in-depth approach comprising strong cybersecurity policies, regular vulnerability assessments, advanced security infrastructure, continuous monitoring, employee awareness programs, and robust incident response capabilities.
- ◆ **Emerging Technology Risks:** The adoption of advanced digital technologies can introduce new and evolving security vulnerabilities. SISL addresses these risks through proactive threat intelligence, continuous system monitoring, AI-enabled security solutions, and ongoing investments in advanced protection technologies to identify and mitigate vulnerabilities at an early stage.
- ◆ **Regulatory and Standards Compliance:** Maintaining compliance with recognized cybersecurity standards, including CERT-In guidelines, ISO 27001, SOC 2, and PCI DSS, is critical to sustaining stakeholder trust and regulatory confidence. SISL reinforces compliance through internal governance, periodic certifications, independent third-party assessments, and a structured incident reporting framework.

QUALITY CERTIFICATIONS

Certified for
EXCELLENCE

SISL's portfolio of globally recognized certifications reflects its commitment to the highest standards of infrastructure availability, information security, sustainability, and AI readiness. Together, these certifications reinforce the reliability, resilience, and future-readiness of its data center platform.

**TIA-942 Rated 4 Certification**

- ◆ Tower 5, Rabale Data Center Campus
- ◆ Chennai 02 Data Center – Tower B
- ◆ Noida 02 Data Center – Tower B

Represents fully fault-tolerant, concurrently maintainable infrastructure with redundant critical systems.

**Indian Green Building Council (IGBC) – Platinum Rating**

- ◆ Chennai 02 Data Center – Tower B
- ◆ Tower 5, Rabale Data Center Campus
- ◆ Noida 02 Data Center – Tower B

**NVIDIA DGX-Ready Data Center Certification (AI Workloads | Air & Liquid Cooling)**

- ◆ Tower 5, Rabale Data Center Campus – First in India to receive DGX-Ready certification for air and liquid cooling
- ◆ Chennai 02 Data Center – Tower B
- ◆ Noida 02 Data Center – Tower B

Currently, three of the latest facilities are certified by NVIDIA for AI workloads and advanced cooling capabilities.

**Information Security and IT Service Management Certifications**

- ◆ ISO 27001: Management of Information Security
- ◆ ISO 20000-1L: IT Service Management

**Quality, Security, and Compliance Standards**

- ◆ ISO 9001:2015
- ◆ ISO 14001 – Environmental Management
- ◆ PCI DSS
- ◆ SOC 1, SOC 2, SOC 3



AWARDS AND ACCOLADES



Milestones and HONORS

SISL's achievements have been recognized by leading industry institutions, reflecting the Company's commitment to delivering resilient, sustainable, and AI-enabled digital infrastructure. These accolades underscore its growing contribution to strengthening India's digital ecosystem and advancing the nation's digital ambitions.

- ◆ Innovation in Data Center Excellence (2024) – Assocham
- ◆ Leader in IDC MarketScape for India Data Center Services (2024) – IDC
- ◆ Times Now Data Center Sustainability Award (2024) – Times Now
- ◆ Best Future-Proof Data Center Project – Noida 02 & Chennai 02 Campuses (2024) – ET Now
- ◆ Data Center Project of the Year – Mumbai 03 Rabale Facility (2024) – GRI
- ◆ India's First NVIDIA-Certified DGX-Ready Data Center Service Provider for Liquid Cooling (2024) – NVIDIA
- ◆ CIO Choice Recognition for AI-Ready Data Centers (2025) – Core Media
- ◆ Best Data Center Infrastructure in India Award (2025) – VAR India
- ◆ Green Champion Award (2025) – IGBC
- ◆ League of American Communication Professionals – 2025 Spotlight Awards – Gold for SISL Integrated Report



HYDERABAD



ENABLING SUSTAINABLE GROWTH IN A RAPIDLY EVOLVING DIGITAL ECOSYSTEM

Hyderabad has rapidly emerged as one of India's leading digital infrastructure destinations, driven by progressive public policy, a thriving technology ecosystem, and increasing investments from hyperscalers and global enterprises. As demand for cloud services, digital platforms, and data-intensive applications continues to grow, the city is strengthening its role as a key enabler of India's digital economy.

Within this evolving landscape, SISL operates a carrier-neutral, high-performance data center designed to support mission-critical enterprise workloads with reliability, resilience, and operational efficiency. By integrating multiple telecom providers and a robust network architecture, the facility delivers secure, highly available, and low-latency connectivity while supporting the efficient movement and management of digital workloads.

Serving organizations across IT, BFSI, manufacturing, healthcare, pharmaceuticals, and other sectors, the facility provides colocation, managed services, and customized infrastructure solutions tailored to diverse business requirements. Underpinned by comprehensive physical and cybersecurity measures, SISL continues to strengthen the resilience, security, and sustainability of its operations, ensuring that Hyderabad remains an important pillar in the Company's vision of building responsible, future-ready digital infrastructure.

Hyderabad 01: Financial District

Carrier-Neutral
Facility

14.40 MW
Built IT power capacity

Hyperscale
Data center





SOCIAL

Fostering Shared Prosperity and Progress

At SISL, sustainable growth is rooted in the success of the people and partnerships that drive its business. The Company believes that creating long-term value extends beyond delivering digital infrastructure—it also means fostering an inclusive workplace, nurturing responsible and resilient supply chains, and contributing meaningfully to the communities in which it operates.

Guided by this philosophy, SISL is committed to empowering its workforce, building trusted partnerships with suppliers, and creating positive social impact through responsible business practices. By strengthening these interconnected relationships, the Company cultivates a resilient ecosystem that supports innovation, shared growth, and lasting value for all stakeholders.

Employees

Creating a Culture of Growth.

SISL recognizes that its people are the foundation of its success and the driving force behind its ability to deliver resilient, high-performing digital infrastructure. The Company is committed to fostering an inclusive, safe, and engaging workplace where employees are empowered to grow, collaborate, and contribute meaningfully. Through continuous learning, well-being initiatives, performance development, and a culture built on trust and accountability, SISL enables its workforce to realize its full potential while supporting the Company’s long-term growth and evolving business ambitions. Performance and career development review is conducted for 100% of the employees.

Sify provides all permanent employees with insurance benefits beyond statutory requirements, extended uniformly regardless of gender. A Group Medclaim policy covers hospitalization for the associate and immediate family, with company-paid coverage scaling by grade, cashless treatment at network hospitals, maternity and new-born cover, and no waiting period on pre-existing conditions; parents and parents-in-law can be added at the associate’s own cost. Associates are also covered under Group Life Insurance and Group Personal Accident Insurance, with sum assured scaling by grade, protecting them and their families against death or disability from natural causes or accidents.

New employee hires
79

Total learning hours
8,507.1

Employee turnover
28.57%

Average learning hours per employee:
30.49

Total employees
(Permanent and contractual)

279	
Males	Females
266	13

Employee age wise bifurcation:

Males		
Less than 30 yrs	30-50 yrs	50 yrs & above
61	183	22
Females		
30-50 yrs	50 yrs & above:	
6	7	



HR Philosophy and Approach

SISL's success has been driven by its unique culture that values every employee's contribution to its success story and growth journey.

SISL's HR philosophy is to be an "Employer of Choice" by creating a high-performance work culture through effective people practices that enable its associates to feel empowered and have a feeling of ownership and pride.

Diversity, Equity, and Inclusion

SISL is committed to building a workplace where individuals feel valued, respected, and empowered to perform at their best. The Company continues to enhance diversity across roles and levels while fostering an environment where varied perspectives are encouraged and heard.

Efforts are focused on embedding fairness and consistency in processes, ensuring equitable access to opportunities, and strengthening

an inclusive culture that supports collaboration and innovation. Through thoughtful hiring practices, continuous awareness initiatives, and open channels of communication, SISL is shaping a workplace that is agile, future-ready, and enabling every employee to grow and contribute meaningfully. No incidents of discrimination on grounds of race, color, sex, religion, political opinion, national extraction, or social origin were reported during the year.

Promoting Diversity, Equity, and Inclusion

Systems



A look at practices, processes, and systems to weed out sexism, racism, ageism, ableism, gender disparities, and others.

People



To engage and know people well for shared vision and voices heard.

Fairness



Provide what people need, specifically in terms of equity, access, and opportunity.

Inclusion



Create inclusive strategies that foster representation and belonging.



People-Centric Approach

Strong emphasis on valuing employees and recognizing their contribution to organizational success



Focused Retention & Development

Continued investment in initiatives that strengthen employee engagement, retention, and long-term growth



Culture of Learning & Progression

Environment that promotes continuous learning, innovation, and career advancement



Structured Training Framework

Regular, role-specific training programs aligned to employee seniority and functional expertise



Industry-Aligned Skill Building

Access to knowledge development programs on data center technologies through accredited institutions



Cross-Functional Capability Development

Opportunities to build skills beyond core roles, including areas such as cloud computing and security



Fostering Workplace Well-Being



MFINE

This is an online platform that helps employees get unlimited teleconsultation medical checks and book medical services at discounted prices for themselves and for their 6 dependents.



TRIJO – 1-to-1 Personal Counselling Support

Sify offers a voluntary Employee Assistance Program (EAP) in partnership with TRIJO, providing employees access to a panel of psychologists and counsellors for confidential one-to-one counselling support across personal and professional concerns. The program addresses non-work-related health and well-being aspects including emotional regulation, work-life balance, personal development, bias correction, distressing concerns, and trauma and abuse. Extending beyond employees to cover up to four family members, the program is accessible through dedicated helplines and a company-specific web portal, ensuring ease of enrolment and timely support.



HRMS-People Strong

This tool helps employees raise requests on any HR-related issue and track the progress of their requests until resolution.

POSH Policy

Sify has constituted a grievance panel to implement the POSH policy, address complaints of sexual harassment and deal with all cases of alleged sexual harassment. The POSH policy is strictly enforced with the aim of providing a safe and secure working environment for all employees, regardless of their gender. The grievance panel created for the policy includes senior women employees and other members from different businesses and geographies. Period training programs are organized on POSH to educate the employees and increase awareness on the provisions of the POSH Act.

Grievance Redressal Mechanism

SISL has established a structured Grievance Redressal Mechanism to ensure concerns raised by employees and workers are addressed in a fair, transparent, and timely manner. Employees are encouraged to raise concerns through designated reporting channels, with escalation mechanisms supported by the HR and Legal teams where required. The Company strives to resolve grievances in line with its internal policies, with most cases addressed within an indicative timeline of seven working days.

Occupational Health and Safety

SISL has implemented an Occupational Health and Safety (OHS) Management System covering all employees and major operational areas to maintain safe workplace conditions, strengthen emergency preparedness, and manage

operational risks. Our Occupational Health and Safety Management System is certified to ISO 45001:2018, the international standard for occupational health and safety management, reflecting the Company's structured and systematic approach to eliminating hazards and minimizing risk across its data center operations. Currently, 10 of the Company's data centers are certified under ISO 45001:2018, while certification for the remaining sites is in progress. The Company identifies and assesses workplace hazards through regular site inspections, safety audits, preventive maintenance practices, and periodic reviews of emergency response mechanisms. The Company Maintains a Hazard Identification and Risk Assessment (HIRA) register to track workplace hazards and associated mitigation measures.

Each SISL facility has a dedicated OHS team responsible for overseeing workplace health and safety, supporting safety awareness and preparedness, and coordinating related activities. These teams are supported by quarterly and annual audits across facilities to review safety practices and identify opportunities for improvement. As part of its occupational health initiatives, SISL also conducts regular health check-ups for employees across its multiple regions.

To strengthen workplace safety awareness, SISL conducts regular safety training, refresher programs, and awareness initiatives supported by audio-visual learning materials. Periodic fire, evacuation, and emergency response drills are also conducted to enhance preparedness and ensure employees remain informed, skilled, and equipped

to maintain a safe working environment. The Company conducted National Safety Week initiatives from 4–10 March, engaging employees through safety awareness activities and discussions to encourage worker participation, consultation and communication on occupational health and safety, while reinforcing safe work practices.

Supporting this approach, Sify addresses occupational health and safety risks across its data center operations through a structured Environment, Health, and Safety (EHS) framework governed by its EHS Policy. Key preventive measures include mandatory use of personal protective equipment (PPE), controlled access to hazardous and hot zones, and the prohibition of open flames, chemicals, and smoking within premises. Near-miss incidents are reported directly to the EHS department to strengthen risk identification and preventive action. The Company also requires contractors, vendors, and business partners to adhere to the same safety standards followed by employees.

Emergency preparedness remains an integral component of the Company's safety framework. Facilities are equipped with AEDs, gas suppression systems, manual call points, fire extinguishers, hydrants, sprinklers, eyewash stations, spill kits, evacuation wheelchairs, and first aid boxes across floors. A clearly defined emergency response protocol covering fire alarm activation, staircase evacuation, and muster procedures is in place. The EHS Policy further supports continuous hazard assessment, regular equipment maintenance, and a sustained focus on achieving zero-incident operations across data center facilities.



During the reporting period, work-related hazards with the potential for high-consequence injuries were identified and assessed in accordance with the EHS framework and policy requirements. No such hazards caused or contributed to high-consequence injuries during the year and recorded a Lost Time Injury Frequency Rate (LTIFR) of 0.

- ◆ **100%** of plants and offices assessed for health & safety practices and working conditions

- ◆ Routine facility inspections and operational reviews conducted across operational locations
- ◆ **Zero complaints** reported relating to health & safety during FY 2026
- ◆ **Zero complaints** reported relating to working conditions during FY 2026
- ◆ Continued focus on workplace safety, preparedness, and employee well-being

Learning and Development

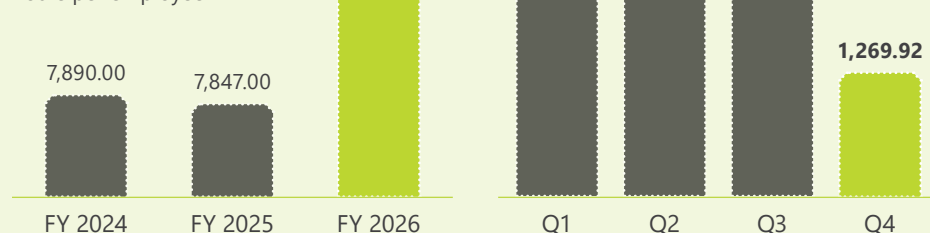
SISL believes that continuous learning is essential to sustaining innovation, enhancing performance, and preparing its workforce for the future. The Company fosters a culture of learning by providing structured development programs, technical and functional training, leadership initiatives, and opportunities for continuous skill enhancement. These learning interventions are aligned with evolving business needs, enabling employees to build capabilities that support both individual growth and organizational success.

Recognizing the rapid pace of technological advancement, SISL continues to invest in upskilling and reskilling initiatives that equip employees with the competencies required for an evolving digital landscape. By encouraging lifelong learning and professional development, the Company empowers its people to adapt with confidence, unlock their potential, and contribute meaningfully to sustainable business growth.

No. of Learning Hours (Y-O-Y)

30.49

Average learning hours per employee



Quarterly Comparison on Learning Hours

Training Delivery Mode – Learning Hours

E-learning

3,206.40

DC

110.44

Sales & Marketing

ILT

4,778.09

DC

242.34

Sales & Marketing

Supplementary

522.62

DC

Learning Hours

Q1

2,393.92

DC

107.11

Sales & Marketing

Q2

2,428.57

DC

114.65

Sales & Marketing

Q3

2,414.69

DC

72.58

Sales & Marketing

Q4

1,269.92

DC

58.44

Sales & Marketing

Parental Leave

SISL is committed to fostering a workplace that supports the overall well-being, inclusion, and long-term success of its employees. The Company promotes a healthy and balanced work environment through people-centric policies and practices that enable employees to thrive at every stage of their professional journey. As part of this commitment, SISL provides parental leave benefits in accordance with applicable policies and statutory requirements, while supporting a seamless transition back to work and encouraging long-term employee engagement and retention.

Key highlights:

- ◆ **279 employees** were eligible for parental leave during the year
- ◆ **11 employees** availed parental leave benefits
- ◆ The Company achieved a **100% return-to-work rate** for employees whose parental leave period concluded during the reporting period
- ◆ The Company also recorded a **67% retention rate** for employees retained 12 months after returning from parental leave

These indicators underscore SISL's commitment to building an inclusive and engaging workplace, strengthening workforce continuity, and supporting the long-term growth and well-being of its employees.

Cultivating Leadership Excellence

SISL is committed to developing capable and future-ready leaders through continuous learning and targeted capability-building programs. Its enhanced Learning Management System (LMS) provides leaders and high-potential employees with access to:

- ◆ Continuous learning resources
- ◆ Leadership courses
- ◆ Knowledge-sharing platforms

To further strengthen leadership and professional capabilities, the following programs were conducted:

- ◆ Coaching Skills for Leaders
- ◆ Situational Leadership
- ◆ Design Thinking Workshop
- ◆ PRINCE2 Agile® Foundation
- ◆ Business Etiquette for Success

Employees acquired industry-relevant certifications during the year, including:

- ◆ Certified Data Center Professional (CDCP®)
- ◆ PRINCE2 Agile® Foundation
- ◆ NSE 2 – The Evolution of Cybersecurity

Strengthening Technical Capabilities

Technical capability development was supported through in-house technical trainings and OEM-supported trainings for engineers and technical teams.

A structured **Training Request Submission Form** was introduced to identify technical training needs across the organization in a consistent manner.

In addition, cohort-based enrollment management and knowledge-sharing initiatives such as **Thought Leadership blogs** supported continuous technical upskilling and capability development across teams.



Enabling Continuous Learning

During the year, Sify conducted a wide range of instructor-led training (ILT) programs focused on technical, leadership, operational, and behavioral skill enhancement.

Technical and infrastructure-focused programs included:

- ◆ HVAC Training by Vertiv
- ◆ Diesel Generator Training by GMMCO, CAT, and Gainwell
- ◆ STULZ Cooling Workshop
- ◆ Selection of LV Switchgear and Applications
- ◆ Certified Data Center Professional (CDCP®)
- ◆ AI in Data Centers and Digital Infrastructure
- ◆ Microsoft Project Tool Training

Communication and productivity-focused programs included:

- ◆ Communication Mastery
- ◆ Effective Business Communication
- ◆ Communication Excellence
- ◆ AI-Powered Productivity
- ◆ GenAI Prompt Engineering

These initiatives supported continuous learning, technical upskilling, and leadership development across the organization.

Enhancing Learning Experiences

Key learning and development highlights during the year included significant enhancements to the LMS platform and the launch of a centralized Training Request Submission Form. Employees gained access to mobile learning, self-service reports, integrated progress dashboards, and a refreshed learning interface, improving accessibility and learning experience. The organization also introduced FY-based training hour tracking to strengthen compliance with annual learning requirements. Further encouraging knowledge sharing, Sify's Thought Leadership initiative published 16 insightful blogs contributed by seven associates. Collectively, these initiatives enhanced learner engagement, accessibility, and overall learning effectiveness across the organization.



Communities

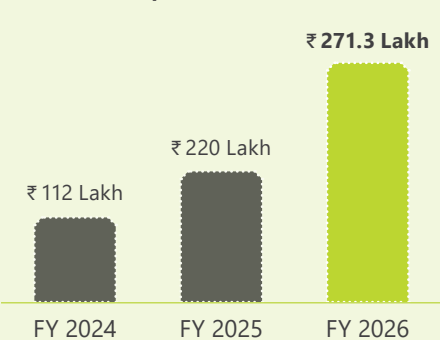
Creating opportunities for all.

SISL recognizes that resilient businesses are built alongside resilient communities. Guided by a commitment to responsible growth, the Company invests in initiatives that create enduring social value while addressing the evolving needs of the communities in which it operates. Its CSR programs focus on healthcare, livelihood development, environmental sustainability, and social welfare, contributing to stronger communities, greater social resilience, and inclusive development.

CSR Beneficiaries

3 Organizations

Total CSR Spend



Beneficiaries of CSR Programs

- ◆ Raju Vegesna Foundation, Visakhapatnam
- ◆ The Voluntary Health Services, Chennai
- ◆ New Okhla Industrial Development Authority (NOIDA)



Community Development Initiatives

Over the years, SISL has supported a range of programs aimed at improving quality of life and enabling inclusive development.

- ◆ **Healthcare Initiatives:** Contributions to The Voluntary Health Services for strengthening healthcare infrastructure, including procurement of advanced medical equipment and improving standards of care.
- ◆ **Eradiation of Hunger & Necessities:** Contributions to Sri Veda Paripalana Sabha for distribution of food and essential supplies.
- ◆ **Environmental Sustainability & Safe Drinking Water:** Initiatives with Raju Vegesna Foundation focusing on ecological balance, water restoration, and access to safe drinking water.
- ◆ **Livelihood Enhancement & Community Development:** Support to Shree Anand Charitable Trust and Child Trust for livelihood generation, slum development, and community upliftment.

The Spirit of Volunteering

Employee volunteering forms a key part of the Company’s CSR initiatives, which are primarily executed through external agencies to ensure structured and scalable impact. Through these partnerships, employees are actively engaged in volunteering opportunities, contributing their time and skills to meaningful community initiatives.

SISL collaborates with credible implementing partners to ensure effective and compliant CSR execution, following the Companies (CSR Policy) Rules, 2014. The Company engages with a range of organizations to deliver impactful initiatives, leveraging a collaborative model that enables wider outreach and efficient program delivery.

Key partners include:

- ◆ The Voluntary Health Services
- ◆ Raju Vegesna Foundation
- ◆ New Okhla Industrial Development Authority

Delivering Impact Responsibly

The Company follows a structured approach to track and report CSR performance, ensuring transparency and accountability across its initiatives. CSR expenditure and program details are disclosed through statutory filings and reports, while fund utilization is closely monitored to ensure alignment with approved CSR objectives.

In addition, internal review mechanisms are in place to periodically assess program effectiveness, enabling continuous improvement and responsible governance of CSR activities.



Customers

Strengthening partnerships through trust and performance.

SISL adopts a structured, customer-centric approach to fostering long-term relationships through proactive engagement, reliable service delivery, and continuous improvement driven by customer feedback. A dedicated Customer Experience (CX) team oversees client interactions, ensuring responsive support, seamless communication, and high service standards across every touchpoint.

Customer feedback is gathered through multiple channels, including quarterly Net Promoter Score (NPS) surveys, regular engagement by the Sales and Marketing teams, and direct customer interactions. Grievances are managed through the Aakash portal, a 24/7 helpdesk, and dedicated CX teams, with support from field technicians and service personnel to enable continuous monitoring, timely resolution, and an enhanced customer experience.

Customer Retention Rate	Customer Satisfaction Score FY 2025-26	Share of Long-Term Contracts
100 %	5.90 (out of 7)	68%

Strengthening Customer Partnerships

SISL adopts a customer-centric approach built on proactive engagement, personalized account management, and SLA-driven service delivery to consistently meet evolving customer expectations.

- ◆ Dedicated customer experience (CX) team managing key client relationships and service delivery
- ◆ 99.982–99.999% SLA adherence, ensuring reliability and consistency
- ◆ Regular engagement through structured touchpoints and account reviews
- ◆ Proactive issue resolution to minimize escalations and improve client experience
- ◆ Zero substantiated complaints relating to customer privacy breaches or loss of customer data reported during the year
- ◆ No identified incidents of customer data leakage, theft, or loss

Elevating Customer Experience

SISL continuously evaluates and enhances the customer experience through structured feedback mechanisms, performance insights, and data-driven decision-making. This approach enables the Company to respond proactively to customer needs, strengthen service quality, and foster long-term customer trust.

- ◆ Quarterly customer engagement & satisfaction surveys
- ◆ Customer Satisfaction Score of 5.90, reflecting customer loyalty and satisfaction
- ◆ Feedback-driven service improvements integrated into operations
- ◆ Continuous monitoring of customer experience metrics

Ensuring Service Reliability

SISL's service delivery is underpinned by strong governance frameworks, defined operational processes, and continuous support, ensuring consistent performance, timely responsiveness, and dependable customer experiences.

- ◆ Quarterly Business Reviews (QBRs) and Quarterly Service Reviews (QSRs) with key clients
- ◆ 24/7 service helpdesk with multi-channel customer support
- ◆ Defined SLAs and performance tracking for service reliability
- ◆ Strong focus on turnaround time (TAT) and first-response efficiency

Creating Long-Term Value

SISL creates lasting value by building trusted customer relationships founded on reliability, responsiveness, and consistent performance, resulting in strong customer loyalty and enduring partnerships.

- ◆ Customer retention rate of 100%
- ◆ 97.10% of revenue from repeat/ long-term clients
- ◆ 5 years average client relationship tenure
- ◆ Dedicated account management enabling upselling and cross-selling opportunities
- ◆ Long-standing client relationships driven by consistent service excellence

Suppliers

Building resilient partnerships for sustainable growth.

SISL adopts a structured and responsible approach to supplier engagement, recognizing that trusted partnerships are fundamental to building a resilient and sustainable value chain. The Company works closely with its suppliers to foster long-term collaboration, promote ethical business practices, and uphold high standards of quality, reliability, and compliance. Through transparent engagement, responsible sourcing practices, and a shared commitment to continuous improvement, SISL seeks to create enduring value while strengthening the resilience and sustainability of its supply chain.

ESG Assessment of Key Suppliers

During FY 2026, SISL conducted an independent third-party ESG assessment of key suppliers representing more than 70% of procurement value. The assessment evaluated suppliers against key ESG parameters aligned with BRSR and GRI Standards, strengthening visibility into responsible sourcing practices and identifying areas for improvement across the supply chain.





Ethical Sourcing

SISL places strong emphasis on responsible sourcing, working with suppliers that uphold high standards of ethical conduct, environmental stewardship, and social responsibility. Through clear expectations and responsible procurement practices, the Company promotes accountability, strengthens supply chain resilience, and fosters long-term, sustainable partnerships.

- ◆ 100% of suppliers onboarded under a mandatory Supplier Code of Conduct
- ◆ Code of Conduct covers EHS, working conditions, prevention of sexual harassment, non-discrimination, prohibition of child and forced labor, and fair wages
- ◆ No significant risks or non-compliance identified through supplier assessments
- ◆ No suppliers were identified with significant actual or potential adverse environmental impacts
- ◆ Reinforces a transparent and ethically governed supply chain

Responsible Procurement

SISL advances responsible procurement by prioritizing engagement with local suppliers and micro, small, and medium enterprises (MSMEs) across its operational locations. By strengthening local sourcing, the Company supports regional economic development, enhances supply chain responsiveness, and builds a more resilient and inclusive value chain.

During FY 2026, **99.56%** of procurement was sourced directly from local suppliers within India, with 27.6% sourced from MSMEs, (up from 11.9% in FY 2025). This significant increase reflects SISL's continued commitment to responsible sourcing, supplier inclusion, and creating shared value across its supply chain.

Supplier Performance Monitoring

Supplier performance is monitored through a structured review process that enables SISL to assess compliance, maintain quality standards, and foster a culture of continuous improvement and collaboration.

- ◆ Quarterly performance reviews conducted for key suppliers
- ◆ Assessment parameters include quality, timeliness, reliability, and regulatory compliance
- ◆ Ongoing engagement to address gaps and drive performance improvements
- ◆ Clear alignment with contractual obligations and service standards

Through these initiatives, SISL continues to strengthen a resilient, responsible, and collaborative supplier ecosystem that supports operational reliability, sustainable value creation, and long-term business resilience.

Shareholders

SISL is committed to fostering transparent, timely, and meaningful engagement with its shareholders. Through open communication and regular disclosures, the Company ensures that investors remain well informed and can actively participate in key governance and decision-making processes.

◆ Shareholder Communication:

The Company holds Annual General Meetings (AGMs) each year and convenes Extraordinary General Meetings (EGMs) as required for special matters needing shareholder approval. All relevant information and updates are consistently made available on the Company's website.

- ◆ **Value Creation:** The Company focuses on initiatives that deliver sustainable returns. Its well-executed data center projects in India combine resilient infrastructure with the growth potential of a rapidly

expanding digital economy. With high margin contracted revenues, low reinvestment needs, and growing demand for advanced workloads, these projects serve as long-term value creators in a market poised for sustained acceleration.

- ◆ **Governance Practices:** Strong governance underpins shareholder trust. Regular audits by internal auditors, statutory auditors, and the secretarial auditor ensure accountability, while day-to-day compliance is managed by the internal compliance team in a structured manner.

KOLKATA



STRENGTHENING SUSTAINABLE DIGITAL INFRASTRUCTURE IN EASTERN INDIA

Kolkata is steadily emerging as an important gateway for digital infrastructure in eastern India. As enterprises across the region accelerate the adoption of cloud technologies, digital platforms, and data-driven operations, the city is playing an increasingly significant role in strengthening regional connectivity and expanding access to India's digital ecosystem.

Within this evolving landscape, SISL operates a data center that provides secure, resilient, and efficient infrastructure for organizations advancing their digital transformation journeys. Designed to support the reliable hosting of applications, data, and critical IT systems, the facility enables businesses to scale with confidence while maintaining high standards of operational performance and service reliability.

Its carrier-neutral architecture integrates multiple telecom providers through redundant network pathways, ensuring dependable connectivity and business continuity. Complemented by colocation, managed infrastructure, and disaster recovery services, the facility delivers flexible solutions that respond to the evolving needs of enterprises across diverse sectors.

Today, Kolkata represents an important part of SISL's sustainability journey in eastern India. Through resilient infrastructure, responsible operations, and a continued focus on operational efficiency, the Company is strengthening the region's digital backbone while supporting the sustainable growth of an increasingly connected and data-driven economy.

Kolkata

Carrier-Neutral

Facility

1.08 MW

Built IT power capacity

GOVERNANCE

Governing with Integrity and Accountability

Strong governance is fundamental to SISL's ability to deliver sustainable growth, manage risks, and create long-term value. The Company embeds ethical conduct, accountability, and transparency across its operations, ensuring that business decisions are guided by robust governance practices and aligned with stakeholder expectations.

SISL's governance framework provides effective oversight of strategy, risk management, compliance, and operational performance, enabling informed decision-making and disciplined execution. The framework is continually strengthened to respond to evolving regulatory requirements, industry developments, and emerging risks, while fostering resilience and responsible business practices.



Committed to transparency and accountability, SISL provides clear and balanced disclosures on its performance, strategy, governance, and sustainability priorities in alignment with globally recognized reporting frameworks, including the International Integrated Reporting Council (IIRC) Framework and the Global Reporting Initiative (GRI). This approach enhances stakeholder confidence, reinforces corporate credibility, and supports long-term value creation.

UN SDG Mapping



Pillars of Our Corporate Governance Framework



Integrity



Transparency



Openness

25%

Women representation on the Board

50%

Of the Board comprises Independent Directors

SISL actively participates across **12 industry and professional associations**, supporting industry collaboration, knowledge exchange, and engagement with evolving sector and regulatory developments.

Board of DIRECTORS

The Board of Directors provides strategic oversight, guiding SISL's long-term direction while upholding the highest standards of integrity, accountability, and responsible decision-making. Supporting the Board is a robust governance framework, underpinned by well-defined policies, controls, and processes that are embedded across the Company's operations. Together, they promote ethical conduct, effective oversight, sound risk management, and regulatory compliance, while aligning business practices with evolving stakeholder expectations and globally recognized governance standards.



Mr. Raju Vegesna
Director



Mrs. Vegesna Bala Saraswathi
Director



Mrs. Padmaja Chunduru
Independent Director



Dr. Ram Sewak Sharma
Independent Director



Mr. C.R. Rao
Whole-Time Director



Mr. Arun Seth
Independent Director



Dr. Thomas Michael Bradicich
Independent Director



Mr. Mark Evan Adams
Director



Committees	Name	Designation
 Audit Committee	Mr. Arun Seth Mrs. Vegesna Bala Saraswathi Dr. Ram Sewak Sharma Mrs. Padmaja Chunduru	Chairperson Member Member Member
 Nomination & Remuneration Committee	Dr. Ram Sewak Sharma Mr. Arun Seth Mr. Mark Evan Adams	Chairperson Member Member
 Corporate Social Responsibility Committee	Mrs. Vegesna Bala Saraswathi Mr. C.R. Rao Dr. Thomas Michael Bradicich	Chairperson Member Member
 Risk Management Committee	Mrs. Padmaja Chunduru Mr. C.R. Rao Dr. Thomas Michael Bradicich Mr. Mark Evan Adams	Chairperson Member Member Member
 Stakeholder Relationship Committee	Mrs. Padmaja Chunduru Mrs. Vegesna Bala Saraswathi Mr. C.R. Rao Mr. Mark Evan Adams	Chairperson Member Member Member

Board Evaluation and Effectiveness

SISL is committed to maintaining an effective and accountable governance framework through periodic evaluation of Board performance and leadership effectiveness. The Committee undertakes annual evaluations of Directors, Key Managerial Personnel (KMP), and Senior Management Personnel, while the Board periodically assesses its own performance to identify strengths and areas for improvement.

The evaluation process is conducted through structured questionnaires and feedback mechanisms covering Board composition, effectiveness of processes, quality of deliberations, strategic guidance, and participation of Directors. Separate evaluations of Independent Directors are also undertaken in accordance with applicable regulatory requirements. The outcome of the evaluation process supports decisions relating to the appointment, re-appointment, and continuation of Directors, reinforcing transparency, accountability, and sound governance practices.



Policies

Adequate compliance with the Company's corporate philosophy and governance framework is ensured through its well-defined policies. The policies have a key objective to closely bind the organization, its partners and people, and all its stakeholders through ethical business practices.

Investor/Shareholder Transparency Policy

Periodic meetings are conducted with all the shareholders to serve their needs and demands. During the blackout period, no selective engagement is done with any shareholder/investor and no announcement perceived as having material benefit is shared.

Human Rights Policy

This policy is well aligned with the United Nations' guiding principles on Business and Human Rights. The Human Rights policy encompasses stringent prohibition of child or forced labor, either directly or through contract labor. A mandate is laid down in its Business Ethics and Code of Conduct that protects the fundamental rights of all employees (direct and indirect), communities, and the immediate supply chain, and prohibits any violation of the above kind.



Whistleblower Policy

This policy is a critical tool that enables stakeholders to raise actual or suspected violations of any kind. All the necessary safeguards on protection of the employees from reprisals or victimization for whistleblowing are well covered in the Whistleblower Policy. It prescribes methods in which stakeholders can voice their concerns related to any kind

of suspected violation to any Code or to applicable national and international laws, including statutory/regulatory rules and regulations. Suspected or actual violation of any kind can be reported on the Code of Ethical Business Conduct, Accounting, Internal Accounting Controls, and Auditing Matters.

Anti-Corruption Policy

All transactions related to Sify's business are adequately and accurately recorded in its books. The Company maintains an Anti-Corruption Policy that mandates ethical and lawful conduct for all directors, officers, associates, and employees. The policy prohibits bribery, kickbacks, or any other illegal payments in transactions involving suppliers, agents, distributors, consultants, or other business partners, including the misuse of gifts or hospitality and improper indirect or political payments through third parties. To ensure continued relevance and effectiveness, the policy is periodically reviewed by the HR Department and is accessible to all personnel through the Company's intranet.

During the year, **100% of operations were assessed for risks related to corruption, with no significant corruption-related risks identified.** Further, anti-corruption policies and procedures were communicated to **100% of governance body members and employees**, reinforcing the Company's commitment to ethical business conduct, transparency, and compliance.

The Company reported zero confirmed incidents of corruption during the year, and accordingly, there were no employees dismissed or disciplined for corruption-related misconduct. No contracts with business partners were terminated or not renewed due to violations related to corruption, no instances of non-compliance were reported during the year.

Embedding Policy Commitments

SISL is committed to embedding ethical, environmental, and human rights values across its operations and extended supply chain. The Company's commitments are institutionalized

through well-defined governance frameworks, such as the Supplier Code of Conduct, Ethics Policy, and associated corporate compliance mechanisms.

Remuneration and Compensation Governance

SISL maintains a structured remuneration policy governed by the Nomination and Remuneration Committee (NRC) and approved by the Board in accordance with applicable laws and governance requirements. The framework is designed to ensure that remuneration remains fair, performance-linked, market-aligned, and supportive of the Company's long-term strategic objectives.

For Key Managerial Personnel (KMP) and Senior Management, remuneration is structured through a balanced "Total Rewards" framework comprising three key components: **fixed pay, performance-linked incentives, and stock-based rewards.** Fixed compensation provides guaranteed pay, while performance bonuses are linked to the achievement of objective and measurable key performance indicators. Stock incentives, governed through approved stock plans, further align leadership interests with shareholder value creation and the Company's sustainable long-term performance.

Director remuneration is reviewed and recommended by the NRC and approved through established governance processes. Compensation for Non-Executive and Independent Directors includes sitting fees and commission, determined with reference to Company performance, shareholder value creation, participation in Board and committee meetings, and overall contribution to governance and strategic oversight. Independent Directors are not eligible for stock incentives.

During the year, the ratio of annual total compensation of the highest-paid individual to the median annual compensation of employees (excluding the highest-paid individual) stood at **41.01**, reflecting the Company's disclosed compensation structure and remuneration practices. The remuneration framework is periodically reviewed to ensure it remains competitive, transparent, and aligned with organizational priorities, governance expectations, and future growth imperatives.

Nomination of Highest Governance Body

The Company nominates and selects the Board of Directors, which is the highest governance body in the organization. It oversees the Company's strategic direction, management, and overall performance. Its role is to set key objectives, monitor progress, and ensure that the organization operates in the best interests of all its stakeholders.

The Board then nominates its peers by selecting individuals who are experienced in diverse fields and are highly recommended by the industry. The Board Members not only should have a strong track record of aligning with diverse industry leaders but should also be regarded as leaders in several governing domains.



Guided by Strong Standards

SISL integrates ethical conduct, environmental responsibility, and respect for human rights into the fabric of its operations and across its broader value chain. These priorities are formalized through structured governance systems, including a robust Supplier Code, comprehensive ethics guidelines, and established compliance protocols that guide conduct and reinforce accountability at every level.

Human Rights and Labor Standards

The Code prohibits all forms of forced labor, child labor, discrimination, harassment, and upholds international standards such as ILO conventions on working hours, freedom of association, and fair wages. Suppliers are expected to provide safe working conditions, comply with legal employment standards, and support workers' rights.

Environmental Responsibility

Suppliers are required to comply with environmental laws and regulations, minimize emissions and waste, and adopt climate-conscious practices across product lifecycles. Sustainable packaging and energy-efficient technologies are encouraged.

Anti-Corruption and Business Integrity

SISL has a zero-tolerance approach to bribery, facilitation payments, and conflicts of interest. Suppliers must comply with international anti-corruption laws, maintain transparency, and report any ethical breaches or risks to the designated compliance team.

Cybersecurity and Data Privacy

Recognizing the growing relevance of data protection, the Code mandates that suppliers implement robust information security measures and promptly report any breach incidents to Sify.

Code of Conduct and Conflict of Interest

SISL maintains a formal Code of Conduct and Conflict of Interest Policy applicable across associates and subsidiaries, reinforcing ethical conduct and transparency in business practices. Associates are required to proactively disclose potential conflicts of interest and obtain prior approval before engaging in activities that may create competing or conflicting interests. Compliance acknowledgements are mandatory, while policy violations are subject to disciplinary action in accordance with the Company's governance framework.

Diversity and Inclusion

The Company prioritizes partnerships with suppliers who promote inclusive practices, supporting indigenous procurement, gender equity, and disability inclusion. Sify integrates these commitments through a combination of contractual provisions, self-assessments, training initiatives, regular reviews, and audit rights. Suppliers are required to develop internal policies aligned with Sify's Code and demonstrate active compliance through documentation and transparent communication.

Any breach or risk of breach must be immediately reported to Sify's Legal & Compliance function. Non-compliance may lead to corrective actions or, in severe cases, termination of the business relationship. Sify emphasizes continuous improvement, encouraging all partners to exceed compliance requirements and proactively enhance ethical, social, and environmental practices in their operations. This comprehensive approach reflects Sify's dedication to responsible business conduct and its ongoing efforts to uphold stakeholder trust and sustainability principles across its ecosystem.

SUSTAINABILITY ROADMAP



Toward Greener

POSSIBILITIES

SISL's next phase of growth will be guided by a long-term sustainability roadmap that brings together environmental responsibility, operational excellence, stakeholder value, and resilient infrastructure development. As the Company expands its data center footprint and prepares for emerging requirements such as AI-ready infrastructure, sustainability will increasingly shape how SISL designs, operates, and scales its facilities. The roadmap will build on the Company's existing sustainability initiatives while establishing a longer-term direction for improving environmental performance, strengthening stakeholder outcomes, and embedding responsible business practices across its operations.

Smarter, Responsible Infrastructure

SISL will continue to strengthen renewable energy integration and energy efficiency as its data center portfolio expands. The Company aims to achieve 75% renewable energy in its power mix by 2035, while exploring the maximum permissible renewable energy integration from the grid, subject to applicable local regulations. This will be complemented by a continued focus on energy efficiency, with SISL targeting an overall Power Usage Effectiveness (PUE) of 1.5 or lower by 2035. By combining greater renewable energy utilization with improvements in energy performance, the Company aims to manage the environmental footprint of its growing infrastructure while maintaining the reliability and performance expected of critical digital facilities. Sustainability considerations will also be incorporated into the planning and development of future data centers. SISL aims for 45% of its built data centers to be IGBC Green Certified by 2035, while working toward ensuring that future facilities adopt green building principles from the design stage. The Company is also exploring advanced cooling systems capable of operating at ambient temperatures, which can help optimize cooling requirements and improve resource efficiency. These measures will support the development of data center infrastructure that is designed for greater energy efficiency, operational resilience, and long-term environmental performance.



Advancing Resource Efficiency and Circularity

Responsible management of water and waste will remain an important pillar of SISL's future environmental agenda. The Company plans to work toward implementing Zero Liquid Discharge across all its facilities, strengthening its approach to water conservation, wastewater treatment, and responsible resource management. This ambition will be particularly relevant as SISL expands its infrastructure and seeks to manage water requirements efficiently across its growing portfolio of data centers.

SISL will also continue to strengthen its circularity approach by improving waste recovery, recycling, reuse, and

responsible end-of-life management. The Company aims to ensure zero waste is sent for incineration at end disposal, building on its existing practices of working with authorized recyclers and extending the lifecycle of recoverable materials and components. By focusing on resource recovery and minimizing disposal, SISL intends to reduce material losses and strengthen the environmental performance of its operations. These priorities will form part of a broader approach to resource stewardship, ensuring that environmental considerations are incorporated across the lifecycle of infrastructure and assets.

Enabling Responsible Growth and Stakeholder Value

Sustainability will serve as a core enabler of SISL's future business growth, digital infrastructure expansion, and AI-ready data center strategy. As demand for high-performance computing and digital infrastructure continues to evolve, the Company will incorporate energy efficiency, renewable energy, resource optimization, and climate resilience into infrastructure planning and operational decision-making. This approach will help SISL respond to the increasing resource intensity associated with advanced computing while supporting the reliable and responsible expansion of its data center capacity. Sustainability-led efficiency improvements will also contribute to operational resilience, strengthen long-term competitiveness, and position the Company to respond

to the expectations of customers and sustainability-conscious investors.

The Company will extend these principles across its stakeholder ecosystem by strengthening responsible sourcing and local participation. SISL plans to expand local and MSME sourcing while embedding sustainability considerations into its supply chain, supporting a more resilient and responsible procurement ecosystem. Customer value will remain closely linked to operational reliability, with the Company continuing its focus on 99.982–99.999% SLA adherence and 100% customer retention. Together, these priorities reflect SISL's intent to align environmental performance and responsible business practices with service excellence and long-term stakeholder value.

Sustaining Community Impact and Long-Term Commitments

SISL will continue to pursue community development through programs designed to create sustained and long-term benefits. Its CSR investments will remain focused on areas including healthcare, rural infrastructure, water, livelihoods, and community well-being, building on the partnerships and programs already established by the Company. Going forward, SISL will continue to strengthen these initiatives and explore opportunities for community enhancement, with an emphasis on sustained outcomes rather than short-term interventions.

To provide greater structure and direction to its sustainability ambitions, SISL plans to develop a 10-year sustainability roadmap that will establish a longer-term framework for its environmental, social, and governance priorities. This roadmap will help translate the Company's ambitions into a structured pathway for action while keeping sustainability aligned with business growth and infrastructure expansion.

Corporate Information

Board of Directors

Raju Vegesna

Non-Executive Director

Vegesna Bala Saraswathi

Non-Executive Director

C.R. Rao

Whole-Time Director

Arun Seth

Independent Director

Padmaja Chunduru

Independent Director

Dr. Ram Sewak Sharma

Independent Director

Dr. Thomas Michael Bradicich

Independent Director

Mark Evan Adams

Non-Executive Director

Key Managerial Personnel

Ganesh Sankararaman

Chief Financial Officer

D.J. Poornasandar

Company Secretary

Statutory Auditors

- ◆ Manohar Chowdhry & Associates,
Chartered Accountants Chennai

Secretarial Auditor

- ◆ M Damodaran & Associates LLP,
Secretarial Auditors Chennai

Registered Office

2nd Floor, TIDEL Park 4, Rajiv Gandhi Salai Taramani, Chennai, Tamil Nadu - 600 113

Bankers

- ◆ State Bank of India
- ◆ Kotak Mahindra Bank Ltd
- ◆ HDFC Bank Ltd
- ◆ Standard Chartered Bank
- ◆ Axis Bank Ltd
- ◆ Bank of Baroda
- ◆ IndusInd Bank Ltd
- ◆ Federal Bank Ltd
- ◆ IDFC First Bank Ltd
- ◆ DBS Bank Ltd
- ◆ Yes Bank Ltd
- ◆ HSBC Bank



GRI Content Index

Statement of use	Sify Infnit Spaces Limited has reported the information cited in this GRI content index for the period April 1, 2025 to March 31, 2026 with reference to the GRI Standards.
GRI 1 used	GRI 1: Foundation 2021

GRI STANDARD	DISCLOSURE	LOCATION
GRI 2: General Disclosures 2021	2-1 Organizational details	4, 22, 122
	2-2 Entities included in the organization's sustainability reporting	04,
	2-3 Reporting period, frequency and contact point	04, 132
	2-4 Restatements of information	07, 67
	2-5 External assurance	05
	2-6 Activities, value chain and other business relationships	22-23, 26-29, 46-49, 98-99, 100-103
	2-7 Employees	06, 87
	2-8 Workers who are not employees	49, 91
	2-9 Governance structure and composition	108-109
	2-10 Nomination and selection of the highest governance body	110, 115
	2-11 Chair of the highest governance body	10
	2-12 Role of the highest governance body in overseeing the management of impacts	07, 47, 106-107, 110
	2-13 Delegation of responsibility for managing impacts	110
	2-14 Role of the highest governance body in sustainability reporting	05, 07
	2-15 Conflicts of interest	116-117
	2-16 Communication of critical concerns	47, 90, 114
	2-17 Collective knowledge of the highest governance body	108, 115
	2-18 Evaluation of the performance of the highest governance body	111

GRI STANDARD	DISCLOSURE	LOCATION
	2-19 Remuneration policies	07, 115
	2-20 Process to determine remuneration	110, 115
	2-21 Annual total compensation ratio	115
	2-22 Statement on sustainable development strategy	10-21
	2-23 Policy commitments	31, 91, 112-114, 116-117
	2-24 Embedding policy commitments	102, 114,
	2-25 Processes to remediate negative impacts	47, 90, 98, 114, 117
	2-26 Mechanisms for seeking advice and raising concerns	90, 114
	2-27 Compliance with laws and regulations	114
	2-28 Membership associations	107
GRI 3: Material Topics 2021	2-29 Approach to stakeholder engagement	46-49, 98-103
	2-30 Collective bargaining agreements	116
	3-1 Process to determine material topics	44
GRI 101: Biodiversity 2024	3-2 List of material topics	45
	3-3 Management of material topics	30-33, 44-45
	101-1 Policies to halt and reverse biodiversity loss	Not reported
	101-2 Management of biodiversity impacts	Not reported
	101-3 Access and benefit-sharing	Not reported
	101-4 Identification of biodiversity impacts	Not reported
	101-5 Locations with biodiversity impacts	Not reported
	101-6 Direct drivers of biodiversity loss	Not reported
	101-7 Changes to the state of biodiversity	Not reported
	101-8 Ecosystem services	Not reported



GRI STANDARD	DISCLOSURE	LOCATION
GRI 102: Climate Change 2025	102-1 Transition plan for climate change mitigation	32-33, 36, 118-119
	102-2 Climate change adaptation plan	20-21, 36, 121
	102-3 Just transition	Not reported
	102-4 GHG emissions reduction targets and progress	31-33, 36, 52, 60, 119
	102-5 Scope 1 GHG emissions	60
	102-6 Scope 2 GHG emissions	60
	102-7 Scope 3 GHG emissions	60
	102-8 GHG emissions intensity	60
	102-9 GHG removals in the value chain	Not reported
	102-10 Carbon credits	Not reported
GRI 103: Energy 2025	103-1 Energy policies and commitments	31-33, 36, 53, 73
	103-2 Energy consumption and self-generation within the organization	06, 57
	103-3 Upstream and downstream energy consumption	Not reported
	103-4 Energy intensity	57
	103-5 Reduction in energy consumption	35, 54-55, 59, 71
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	Not reported
	201-2 Financial implications and other risks and opportunities due to climate change	18-21
	201-3 Defined benefit plan obligations and other retirement plans	Not reported
	201-4 Financial assistance received from government	Not reported
GRI 202: Market Presence 2016	202-1 Ratios of standard entry level wage by gender compared to local minimum wage	Not reported
	202-2 Proportion of senior management hired from the local community	Not reported
GRI 203: Indirect Economic Impacts 2016	203-1 Infrastructure investments and services supported	17, 96-97
	203-2 Significant indirect economic impacts	17, 97, 102

GRI STANDARD	DISCLOSURE	LOCATION
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers	102
GRI 205: Anti-corruption 2016	205-1 Operations assessed for risks related to corruption	114
	205-2 Communication and training about anti-corruption policies and procedures	114
	205-3 Confirmed incidents of corruption and actions taken	114
GRI 206: Anti-competitive Behavior 2016	206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	Not reported
GRI 207: Tax 2019	207-1 Approach to tax	Not reported
	207-2 Tax governance, control, and risk management	Not reported
	207-3 Stakeholder engagement and management of concerns related to tax	Not reported
	207-4 Country-by-country reporting	Not reported
GRI 301: Materials 2016	301-1 Materials used by weight or volume	Not reported
	301-2 Recycled input materials used	54, 67
	301-3 Reclaimed products and their packaging materials	67, 69
GRI 302: Energy 2016	302-1 Energy consumption within the organization	06, 57
	302-2 Energy consumption outside of the organization	Not reported
	302-3 Energy intensity	07, 37
	302-4 Reduction of energy consumption	35, 54-55, 59, 71
	302-5 Reductions in energy requirements of products and services	70-71, 73
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	62-65
	303-2 Management of water discharge-related impacts	63
	303-3 Water withdrawal	63
	303-4 Water discharge	63
	303-5 Water consumption	06, 63

GRI STANDARD	DISCLOSURE	LOCATION
GRI 304: Biodiversity 2016	304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Not reported
	304-2 Significant impacts of activities, products and services on biodiversity	Not reported
	304-3 Habitats protected or restored	Not reported
	304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations	Not reported
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	60
	305-2 Energy indirect (Scope 2) GHG emissions	60
	305-3 Other indirect (Scope 3) GHG emissions	60
	305-4 GHG emissions intensity	60
	305-5 Reduction of GHG emissions	12, 59-60
	305-6 Emissions of ozone-depleting substances (ODS)	Not reported
	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	60
GRI 306: Effluents and Waste 2016	306-3 Significant spills	Not reported
GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts	66-67
	306-2 Management of significant waste-related impacts	68-69
	306-3 Waste generated	06, 67
	306-4 Waste diverted from disposal	67, 69
	306-5 Waste directed to disposal	67
GRI 308: Supplier Environmental Assessment 2016	308-1 New suppliers that were screened using environmental criteria	101-102, 116
	308-2 Negative environmental impacts in the supply chain and actions taken	102



GRI STANDARD	DISCLOSURE	LOCATION
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	86
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	87
	401-3 Parental leave	93
GRI 402: Labor/ Management Relations 2016	402-1 Minimum notice periods regarding operational changes	Not reported
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	91
	403-2 Hazard identification, risk assessment, and incident investigation	91
	403-3 Occupational health services	90-91
	403-4 Worker participation, consultation, and communication on occupational health and safety	91
	403-5 Worker training on occupational health and safety	91
	403-6 Promotion of worker health	90
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	91, 116
	403-8 Workers covered by an occupational health and safety management system	90-91
	403-9 Work-related injuries	92
	403-10 Work-related ill health	91
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	86, 92-93
	404-2 Programs for upgrading employee skills and transition assistance programs	88, 92, 94-95
	404-3 Percentage of employees receiving regular performance and career development reviews	87



GRI STANDARD	DISCLOSURE	LOCATION
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	6, 87,107-109
	405-2 Ratio of basic salary and remuneration of women to men	Not reported
GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	89
GRI 407: Freedom of Association and Collective Bargaining 2016	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	116
GRI 408: Child Labor 2016	408-1 Operations and suppliers at significant risk for incidents of child labor	102, 113, 116
GRI 409: Forced or Compulsory Labor 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	102, 113, 116
GRI 410: Security Practices 2016	410-1 Security personnel trained in human rights policies or procedures	Not reported
GRI 411: Rights of Indigenous Peoples 2016	411-1 Incidents of violations involving rights of indigenous peoples	Not reported
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	49, 96-97
	413-2 Operations with significant actual and potential negative impacts on local communities	Not reported
GRI 414: Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria	101-102, 116
	414-2 Negative social impacts in the supply chain and actions taken	102, 117
GRI 415: Public Policy 2016	415-1 Political contributions	114

GRI STANDARD	DISCLOSURE	LOCATION
GRI 416: Customer Health and Safety 2016	416-1 Assessment of the health and safety impacts of product and service categories	61, 80-81, 98
	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	Not reported
GRI 417: Marketing and Labeling 2016	417-1 Requirements for product and service information and labeling	Not reported
	417-2 Incidents of non-compliance concerning product and service information and labeling	Not reported
	417-3 Incidents of non-compliance concerning marketing communications	Not reported
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	98

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Independent Assurance Statement

To the Board of Directors of Sify Infinit Spaces Limited

Sify Infinit Spaces Limited (Corporate Identity Number: U74999TN2017PLC119607) (hereinafter referred to as "SISL" or "the Company") engaged Forvis Mazars LLP ("Forvis Mazars", "we", "us", or "our") to undertake an independent assurance engagement on selected non-financial disclosures presented in the Company's Sustainability Report for the financial year ended March 31, 2026, covering the reporting period from April 1, 2025 to March 31, 2026.

The scope of our assurance engagement comprised selected non-financial indicators, as specified in Annexure I & II to this Assurance Statement, which are disclosed in and mapped to the Global Reporting Initiative (GRI) Content Index included in the Sustainability Report of SISL.

Our Conclusion:

Reasonable level of Assurance

Based on the review performed and the procedures undertaken to obtain a reasonable level of assurance, Forvis Mazars concludes that, in all material respects, the Company's Identified Sustainability Information, as listed in Annexure I to this Assurance Statement and presented in the Sustainability Report for FY 2025-26 have been reported in conformity with the requirements specified in the GRI Guidelines 2021.

Limited Level of Assurance

Based on the procedures performed and the evidence obtained, nothing has come to our attention that causes us to believe that the Company's Identified Sustainability Information, as listed in Annexure II to this Assurance Statement and presented in the Sustainability Report for FY 2025-26 have not been prepared, in all material respects, in conformity with the GRI Guidelines 2021.

Scope of Work

The scope of our engagement included a reasonable level of assurance on the selected non-financial disclosures specified in Annexure I to this Assurance Statement and identified as being subject to reasonable assurance, and a limited level of assurance on other non-financial disclosures as specified in Annexure II and identified as being subject to limited assurance, presented in the Sustainability Report of SISL for the reporting period from April 1, 2025 to March 31, 2026 (collectively referred to as the "Identified Sustainability Information").

We performed our assurance engagement on the Identified Sustainability Information for the reporting boundary as defined by the Company in its Sustainability Report. The reporting boundary encompasses the following Data Center locations and offices, including both owned and leased workplaces, as disclosed by the Company:

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S. No.	Site	Address
1	Airoli Data Center	4th, 5th, 6th and 7th floor, Plot no. 10, Reliable Plaza, Kalwa Block, TTC Industrial Area, Thane-Belapur Road, Airoli 400 706, Maharashtra, India
2	Bengaluru Data Center – Tower 1	Unit No. A102, Cyber Park, Electronic City Phase I, Doddathogur, Begur Hobli, Bangalore (Rural) 560 100, Karnataka, India
		Unit No. A201, Cyber Park, Electronic City Phase I, Doddathogur, Begur Hobli, Bangalore (Rural) 560 100, Karnataka, India
		3rd floor, Block A, Cyber Park, Electronic City Phase I, Doddathogur, Begur Hobli, Bangalore (Rural) 560 100, Karnataka, India
		Unit No. A501, Cyber Park, Electronic City Phase I, Doddathogur, Begur Hobli, Bangalore (Rural) 560 100, Karnataka, India
3	Hyderabad Data Center	Sy. No. 115/1, Financial District, Nanakramguda Village, Serilingampally Mandal, Ranga Reddy District, Hyderabad 500 032, Telangana, India
4	Kolkata Data Center	Block C, DLF IT Park, Premise No. 8 – MAR, New Town, P.S. Rajarhat, North 24 Parganas 700 156, Kolkata, India
5	Noida 01 Data Center	B-07, Sector 132, Noida, Gautam Budh Nagar, Noida 201 301, Uttar Pradesh, India
6	Noida 02 Data Center	B-11, B-12 and B-13, Sector 132, Noida, Gautam Budh Nagar, Noida, 201 301, Uttar Pradesh, India
7	Rabale – Tower 1	Plot No. R-847/1/2, T.T.C. Industrial Area, Thane Belapur Road, Rabale, Navi Mumbai, Thane 400 701, Maharashtra, India
8	Rabale – Tower 2	Plot No. R-847/1/3, T.T.C. Industrial Area, Thane Belapur Road, Rabale, Navi Mumbai, Thane 400 701, Maharashtra, India
9	Rabale – Tower 3	Plot No. R-846/2, T.T.C. Industrial Area, Thane Belapur Road, Rabale, Navi Mumbai, Thane 400 701, Maharashtra, India
		R-846/3, T.T.C. Industrial Area, Thane Belapur Road, Rabale, Navi Mumbai, Thane 400 701, Maharashtra, India
10	Rabale – Tower 4 & 5	Plot No. R-979, T.T.C. Industrial Area, Thane Belapur Road, Rabale, Navi Mumbai, Thane 400 701, Maharashtra, India
		Plot No. R-847/2, T.T.C. Industrial Area, Thane Belapur Road, Rabale, Navi Mumbai, Thane 400 701, Maharashtra, India
		Plot No. R-979/1, T.T.C. Industrial Area, Thane Belapur Road, Rabale, Navi Mumbai, Thane 400 701, Maharashtra, India
11	Chennai 01 Data Center	2nd floor, TIDEL Park, No. 4 Rajiv Gandhi Salai, Taramani, Chennai 600 113, Tamil Nadu, India
12	Chennai 02 Data Center	H-11/1A, SIPCOT Information Technology Park, Eagattur, Tiruppurur, Chengalputtu, Siruseri 603103, Tamil Nadu, India
13	Vashi Data Center	T-251, 5th floor, Vashi Infotech Park, Vashi Railway Station Commercial Complex, Vashi, Navi Mumbai, Thane 400 703, Maharashtra, India
		T-261, 6th floor, Vashi Infotech Park, Vashi Railway Station Commercial Complex, Vashi, Navi Mumbai, Thane 400 703, Maharashtra, India

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Identified Sustainability Information and Criteria

Identified Sustainability Information and Criteria are detailed in the table below:

Identified Sustainability Information subject to assurance	Period subject to Assurance	Level of Assurance	Reporting criteria used by the Company to prepare Identified Sustainability Information
Select GRI indicators (as mentioned in Annexure I)	From April 01, 2025, to March 31, 2026	Reasonable	i. Global Reporting Initiative Standards 2021 ("GRI Standards") ii. Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard. iii. ISO 14064-1:2018 - Specification with guidance at the organization level for quantification and reporting of greenhouse gas emissions and removals.
Select GRI indicators (as mentioned in Annexure II)	From April 01, 2025, to March 31, 2026	Limited	

Basis of our conclusion

As part of the assurance process, a multidisciplinary team of assurance specialists conducted assurance procedures across the sites of SISL. Assessment was conducted by means of physical mode (in-person) of site visit at Noida 01 and Noida 02 Data Centers located in Noida, Uttar Pradesh, and Rabale - Tower 1, Rabale - Tower 2, Rabale - Tower 4, and Rabale - Tower 5 Data Centers located at Navi Mumbai, Maharashtra and remote verification of other Data Centers.

The following activities were undertaken:

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Select GRI Indicators (as mentioned in Annexure I) – Reasonable level of assurance	Select GRI Indicators (as mentioned in Annexure II) – Limited level of assurance
Reviewed the selected GRI disclosures reported in the Sustainability Report in conformity with the applicable GRI Standards, applying a reasonable level of assurance.	Reviewed the selected GRI disclosures reported in the Sustainability Report in accordance with the applicable GRI Standards, applying a limited level of assurance.
Assessed the design and implementation of key systems, processes, and controls established for the collection, management, and reporting of the selected GRI indicators, including an evaluation of operational controls and reporting boundaries.	Gained an understanding of the key systems, processes, and controls established for the collection, management, and reporting of the selected GRI indicators, and performed sample-based testing to assess adherence to the reporting principles.
Obtained comprehensive evidence across all relevant areas to enable a thorough review of the selected GRI indicators and engaged directly with stakeholders to gather insights and supporting evidence for each disclosed indicator.	Collected and assessed documentary evidence and management representations to support compliance with the applicable GRI standards and reporting principles. A risk-based approach was applied, focusing assurance efforts on areas of high material significance to the Company's operations and its key stakeholders.
The audit team conducted an on-site audit to perform data testing, assess consistency in reporting processes, and carry out quality checks at selected sites and offices. Sites selected for data testing and evaluation of reporting systems were determined based on their contribution to the reported indicators, and the nature of reporting systems in place.	The audit team conducted on-site audit at selected sites and offices, carrying out sample-based assessments of site-specific data disclosures.

Management's Responsibility

The management of SISL is responsible for establishing the "Criteria" for preparing the Identified Sustainability Information in all material respects, including the reporting boundary of Identified Sustainability Information taking into account applicable Laws and Regulations, if any, related to reporting on Identified Sustainability Information, identification of key aspects, engagement with stakeholders, content, preparation and presentation of Identified Sustainability Information in accordance with the "Criteria". This responsibility includes design, implementation and maintenance of internal controls, relevant to the preparation and measurement of the Identified Sustainability Information, which is free from material misstatement, whether due to fraud or error.

Inherent limitations

The assurance engagements are conducted on the assumption that the data and information provided by the Company for our review have been supplied in good faith and are accurate, complete, adequate, authentic, and free from any material misstatements.

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- 1) The assurance engagement considers an uncertainty of $\pm 5\%$ based on materiality threshold for estimation/measurement errors and omissions.
- 2) Forvis Mazars has not participated in the evaluation or assessment of the Company's financial data or performance. Accordingly, Forvis Mazars assumes no responsibility for the financial data presented in the Company's audited financial statements.
- 3) Data relating to operations outside the defined assurance boundary is excluded from this engagement, unless explicitly stated otherwise in this report.
- 4) Data outside the operations specified in the assurance boundary is excluded from the assurance, unless explicitly mentioned otherwise in this statement.
- 5) This assurance does not cover statements made by the Company that reflect opinions, claims, beliefs, aspirations, expectations, objectives, or forward-looking intentions. Furthermore, any assertions concerning Intellectual Property Rights or other competitively sensitive matters are outside the scope of this engagement.
- 6) The assessment does not extend to evaluating the Company's strategy or any related linkages presented in Sustainability Report, as these elements fall beyond the assurance scope.
- 7) Additionally, this engagement does not include mapping Sustainability Report against reporting frameworks other than those specifically referenced. Any evaluation or comparison with other frameworks is excluded from the scope.
- 8) Content within the Sustainability Report that lies outside the defined scope and boundary has not been subjected to assurance, as the review is confined to the specified parameters.
- 9) Finally, this assurance engagement does not include an assessment of legal compliance. Ensuring adherence to applicable laws and regulations remains the responsibility of the Company.

Our Independence and Quality Control

- 1) We have maintained our independence and confirm that we have met the requirements of the Code of Ethics issued by the Institute of Chartered Accountants of India and have the required competencies and experience to conduct this assurance engagement.
- 2) Our firm applies International Standard on Quality Management ('ISQM') 1, "Quality Management for Firms that Perform Audits or Reviews of Financial Statements, or Other Assurance or Related Services Engagements" and accordingly maintains a comprehensive system of quality management, including documented policies and procedures regarding compliance with ethical requirements, professional standards, and applicable legal and regulatory requirements.

Our Responsibility

In performing this assurance work, Forvis Mazars' responsibility is to the Management of the Company; however, this statement represents our independent opinion and is intended to inform the outcome of the assurance to the stakeholders of the Company. Forvis Mazars disclaims any liability or co-responsibility for any decision a person or entity would make based on this assurance statement.

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We conducted our engagement in accordance with the *International Standard on Assurance Engagements (ISAE) 3000 (Revised)*, "Assurance Engagements Other Than Audits or Reviews of Historical Financial Information", issued by the International Auditing and Assurance Standards Board (IAASB). Those standards require that we plan and perform our engagement to obtain reasonable or limited assurance, as applicable, about whether, in all material respects, the Subject Matter is presented in accordance with the Criteria and to issue a report.

Exclusions

Our assurance scope excludes the following and therefore we do not express an opinion on the same:

- Operations of the Company other than the Identified Sustainability Information.
- Data and information outside the defined reporting period i.e., April 01, 2025 - March 31, 2026.
- The statements that describe expression of opinion, belief, aspiration, expectation, aim, or future intentions provided by the Company.

Restriction on use

Our Reasonable and Limited Assurance report has been prepared and addressed to the Board of Directors of "Sify Infinit Spaces Limited" at the request of the Company solely, to assist the Company in reporting on its sustainability performance and activities. Accordingly, we accept no liability to anyone other than the Company.

Our Reasonable and Limited Assurance Report should not be used for any other purpose or by any person other than the addressees of our report. We neither accept nor assume any duty of care or liability for any other purpose or to any other party to whom our report is shown or into whose hands it may come without our prior consent in writing.

For **FORVIS MAZARS LLP**

Firm Registration No.: AAI-2887

Siddhwasattwa Mukherjee

Partner

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13-10-2026

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Identified Sustainability Information
Annexure I
Select GRI Indicators (Reasonable Level of Assurance)

S. No.	GRI Indicators	Disclosures	Page Number (Sustainability Report FY 2025-26)
1.	2-7	Employees	6, 87
2.	102-5	Scope 1 GHG emissions	60
3.	102-6	Scope 2 GHG emissions	60
4.	102-8	GHG emissions intensity	60
5.	103-2	Energy consumption and self-generation within the organization	6, 57
6.	103-4	Energy intensity	57
7.	303-3	Water withdrawal	63
8.	303-4	Water discharge	63
9.	303-5	Water consumption	6, 63
10.	306-3	Waste generated	6, 67
11.	404-1	Average hours of training per year per employee	86, 92-93

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Annexure II
Select GRI Indicators (Limited Level of Assurance)

S. No.	GRI Indicators	Disclosures	Page Number (Sustainability Report FY 2025-26)
1.	2-1	Organizational details	4, 22, 122
2.	2-2	Entities included in the organization's sustainability reporting	4
3.	2-3	Reporting period, frequency and contact point	4, 132
4.	2-5	External assurance	5
5.	2-6	Activities, value chain and other business relationships	22–23, 26-29, 46-49, 98-99, 100-103
6.	2-9	Governance structure and composition	108-109
7.	2-11	Chair of the highest governance body	10
8.	2-13	Delegation of responsibility for managing impacts	110
9.	2-21	Annual total compensation ratio	115
10.	2-25	Processes to remediate negative impacts	47, 90, 98, 114, 117
11.	2-26	Mechanisms for seeking advice and raising concerns	90, 114
12.	2-27	Compliance with laws and regulations	114
13.	2-29	Approach to stakeholder engagement	46-49, 98-103
14.	3-1	Process to determine material topics	44
15.	3-2	List of material topics	45
16.	102-7	Scope 3 GHG emissions	60
17.	204-1	Proportion of spending on local suppliers	102



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S. No.	GRI Indicators	Disclosures	Page Number (Sustainability Report FY 2025-26)
18.	205-2	Communication and training about anti-corruption policies and procedures	114
19.	205-3	Confirmed incidents of corruption and actions taken	114
20.	303-1	Interactions with water as a shared resource	62-65
21.	305-7	Nitrogen oxides (NOx), Sulfur oxides (SOx), and other significant air emissions	60
22.	306-1	Waste generation and significant waste-related impacts	66-67
23.	306-2	Management of significant waste-related impacts	68-69
24.	306-4	Waste diverted from disposal	67, 69
25.	401-1	New employee hires and employee turnover	86
26.	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	87
27.	401-3	Parental leave	93
28.	403-1	Occupational health and safety management system	91
29.	403-2	Hazard identification, Risk assessment and incident investigation	91
30.	403-3	Occupational health services	90-91
31.	403-4	Worker participation, consultation, and communication on occupational health and safety	91
32.	403-5	Worker training on occupational health and safety	91
33.	403-6	Promotion of worker health	90
34.	403-9	Work-related injuries	92
35.	404-2	Programs for upgrading employee skills and transition assistance programs	88, 92, 94-95

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S. No.	GRI Indicators	Disclosures	Page Number (Sustainability Report FY 2025-26)
36.	404-3	Percentage of employees receiving regular performance and career development reviews	87
37.	405-1	Diversity of governance bodies and employees	6, 87, 107-109
38.	406-1	Incidents of discrimination and corrective actions taken	89
39.	408-1	Operations and suppliers at significant risk for incidents of child labor	102, 113, 116
40.	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	102, 113, 116
41.	413-1	Operations with local community engagement, impact assessments, and development programs	49, 96-97
42.	418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	98

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