



**SIFY INFINIT SPACES LIMITED**  
**(CIN: U74999TN2017PLC119607)**

**Policy on Board Diversity of SISL**

**Introduction**

The policy on Board Diversity for the Board of Directors of Sify Infinit Spaces Limited has been formulated by the Nominations and Remuneration Committee in accordance with SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR") and recommend the same to Board of Directors of the Company for their approval.

**Purpose**

The Policy is designed to emphasize the significance of a diverse Board in utilizing the unique skills and experiences of its members to collectively enhance the business and the Company's overall growth. The Policy aims to establish a framework that draws upon the Board's varied knowledge and expertise, enabling it to offer valuable insights and strategic guidance to the Management, aligned with the Company's business objectives.

**Board Diversity**

The Committee shall ensure that the Board maintains an optimal mix of executive, non-executive independent Directors and shall consider members from a wide variety of backgrounds, without discrimination, and based on the following factors in accordance with requirements of the Companies Act, SEBI Listing Regulations and other statutory, regulatory and contractual obligations of the Company.

**I. Board Composition**

The Board shall maintain a balanced composition of Executive and Non-Executive Directors, ensuring that at least half of its members are Independent Directors in compliance with the Companies Act, 2013, and the SEBI LODR regulations.

**II. Gender**

The Company is committed to ensuring gender equality in the appointment of directors to the Board. It actively promotes the inclusion of women in senior executive roles to achieve balanced representation. In compliance with the Companies Act, 2013, the Board shall have at least one-woman director. Any vacancy for this position will be filled within a six-month timeframe.

**III. Qualifications & Experience**

The Board should comprise members with diverse educational backgrounds, expertise, and substantial experience in areas such as finance, accounting, economics, legal and regulatory affairs, corporate governance, environmental sustainability, green technologies, cybersecurity, privacy, the company's business operations, and other relevant disciplines integral to the company's activities.

**Nomination and Remuneration Committee**

The NRC is responsible for evaluating and reviewing the Board's composition, as well as identifying and proposing suitably qualified candidates for Directorship to the Board of Directors, as and when required.



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**Disclosure of the policy**

The company shall disclose the policy in the company's website and any necessary disclosure with respect to the policy shall be made in accordance with the SEBI(LODR) regulations and other applicable regulations.

**Review of the policy**

The NRC shall periodically review the policy to ensure its continued relevance and effectiveness. The committee shall recommend the revisions that may be required to be made to the policy to the board for consideration and approval.